

# Healthcare Plan Internal Financial Summary

	Actual											
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
<b>Revenues</b>												
City - Employee	5,287,932.00	5,678,536.00	6,005,611.00	6,321,793.00	6,369,977.36	7,246,945.96	7,571,408.56	6,801,560.05	7,042,571.49	6,715,767.46	6,831,909.79	
City - Retiree								657,000.00	657,000.00	1,000,000.00	1,040,000.00	
Employee	864,609.54	909,102.23	964,376.20	959,811.04	1,052,992.01	1,090,287.58	1,212,037.98	1,350,438.36	1,334,100.33	1,333,494.31	1,485,374.93	
Retiree	252,562.60	285,339.75	265,263.24	269,069.32	334,810.69	390,394.58	400,402.27	400,958.74	425,570.91	407,533.71	438,738.49	
Interest - Employee/Retiree	122,696.12	253,552.79	293,838.00	283,002.59	14,936.55	13,421.78	16,714.13	16,492.42	12,431.89	977.69	7,842.55	
ERRP							129,713.14					
<b>Total Revenues</b>	<b>6,527,800.26</b>	<b>7,126,530.77</b>	<b>7,529,088.44</b>	<b>7,833,675.95</b>	<b>7,772,716.61</b>	<b>8,741,049.90</b>	<b>9,330,276.08</b>	<b>9,226,449.57</b>	<b>9,471,674.62</b>	<b>9,457,773.17</b>	<b>9,803,865.76</b>	
<b>Expenses</b>												
Claims - Employees	4,377,650.54	5,024,471.39	6,082,168.73	6,715,784.55	7,371,877.61	7,099,333.91	7,024,139.67	6,531,404.74	6,996,878.46	7,083,248.37	7,760,735.86	
Claims - Retirees								486,167.40	953,389.00	1,082,287.00	1,117,730.09	
Admin Charge - Employee	173,390.69	162,852.15	192,487.90	234,478.51	254,926.83	391,106.95	482,331.17	306,540.96	391,809.61	332,654.42	387,897.49	
Stop Loss Premium - Employee	311,057.25	312,202.02	386,141.05	424,221.55	499,666.96	631,270.00	696,000.00	754,906.00	905,467.62	932,946.00	985,070.56	
Admin Charge - Retiree								27,801.57	29,651.68	24,000.00	26,696.80	
Stop Loss Premium - Retiree								58,470.00	68,932.38	60,037.00	67,760.00	
Other Contractual Expenses	0.00	0.00	10,501.36	0.00	81,745.12	48,548.40	60,842.90	50,000.00	50,000.00	46,182.00	185,183.64	
Health & Wellness/WellCare Clinic								197,908.32	160,874.53	131,685.52	183,170.36	
<b>Total Expenses</b>	<b>4,862,098.48</b>	<b>5,499,525.56</b>	<b>6,671,299.04</b>	<b>7,374,484.61</b>	<b>8,208,216.52</b>	<b>8,170,259.26</b>	<b>8,263,313.74</b>	<b>8,413,198.99</b>	<b>9,557,003.28</b>	<b>9,693,040.31</b>	<b>10,714,244.80</b>	
City Authorized FTEs	767.89	798.25	827.67	818.92	809.17	812.67	796.67	796.00	804.00	810.00	844.00	
<b>Net Income - Employee</b>	<b>1,665,701.78</b>	<b>1,627,005.21</b>	<b>857,789.40</b>	<b>459,191.34</b>	<b>-435,499.91</b>	<b>570,790.64</b>	<b>1,066,962.34</b>	<b>327,730.81</b>	<b>-115,926.51</b>	<b>-476,476.85</b>	<b>-1,176,930.64</b>	
<b>Net Income - Retiree</b>								<b>485,519.77</b>	<b>30,597.85</b>	<b>241,209.71</b>	<b>266,551.60</b>	
<b>Actual ending fund balance - Employee</b>	<b>4,587,423.78</b>	<b>6,214,428.99</b>	<b>7,072,218.39</b>	<b>7,531,409.73</b>	<b>7,095,909.82</b>	<b>7,666,700.46</b>	<b>8,713,711.87</b>	<b>8,789,326.76</b>	<b>8,239,266.26</b>	<b>7,611,632.41</b>	<b>6,434,701.77</b>	
<b>Actual ending fund balance - Retiree</b>								<b>737,635.69</b>	<b>768,233.54</b>	<b>1,009,443.25</b>	<b>1,275,994.85</b>	
<b>Percent change</b>												
<b>Revenues</b>												
City	9.50%	7.39%	5.76%	5.26%	0.76%	13.77%	4.48%	-1.49%	3.23%	0.21%	2.02%	
Employee	1.72%	5.15%	6.08%	-0.47%	9.71%	3.54%	11.17%	11.42%	-1.21%	-0.05%	11.39%	
Retiree	-0.23%	12.98%	-7.04%	1.43%	24.43%	16.60%	2.56%	0.14%	6.14%	-4.24%	7.66%	
Interest	262.37%	106.65%	15.89%	-3.69%	-94.72%	-10.14%	24.53%	-1.33%	-24.62%	-92.14%	702.15%	
ERRP												
<b>Total Revenues</b>	<b>9.42%</b>	<b>9.17%</b>	<b>5.65%</b>	<b>4.05%</b>	<b>-0.78%</b>	<b>12.46%</b>	<b>6.74%</b>	<b>-1.11%</b>	<b>2.66%</b>	<b>-0.15%</b>	<b>3.66%</b>	
<b>Expenses</b>												
Claims - Employees/Retirees	0.37%	14.78%	21.05%	10.42%	9.77%	-3.70%	-1.06%	-0.09%	13.29%	3.84%	8.73%	
Admin Charge - Employee/Retiree	-11.47%	-6.08%	18.20%	21.81%	8.72%	53.42%	23.32%	-30.68%	26.06%	-1.12%	16.25%	
Stop Loss Premium - Employee/Retiree	-35.15%	0.37%	23.68%	9.86%	17.78%	26.34%	10.25%	16.86%	19.80%	-4.46%	6.03%	
Other Contractual Expenses						-40.61%	25.32%	-17.82%	0.00%	-7.64%	300.99%	
Health & Wellness/WellCare Clinic								100.00%	-18.71%	-18.14%	39.10%	
<b>Total Expenses</b>	<b>-3.47%</b>	<b>13.11%</b>	<b>21.31%</b>	<b>10.54%</b>	<b>11.31%</b>	<b>-0.46%</b>	<b>1.14%</b>	<b>1.81%</b>	<b>13.60%</b>	<b>2.37%</b>	<b>10.54%</b>	
<b>Actual ending fund balance</b>	<b>57.01%</b>	<b>35.47%</b>	<b>13.80%</b>	<b>6.49%</b>	<b>-5.78%</b>	<b>8.04%</b>	<b>13.66%</b>	<b>9.33%</b>	<b>-5.77%</b>	<b>-4.48%</b>	<b>-10.56%</b>	