Bert Kask Governing Board of Directors Tuesday, March 24, 2015

<u>Directors Present</u>: Steve Glass Cindy Maude Jane Fevurly

David Johnson Ken McGovern Sue Hack

Directors Absent: Bob Morse Reed Dillon Barbara Ballard

Jeff Vitter Elizabeth Sheils Don Grosdidier

Staff Present: Tracy Kihm, Finance Director

Pat Roach Smith, Chief Operations Officer

Leah Hansen, Executive Assistant

I Quorum not present; agenda items discussed.

II Public Comment: None.

III Consent Agenda: The Consent Agenda included the March 3, 2015 Minutes, Financials and CEO Report.

QUORUM NOT PRESENT. CONSENT AGENDA REVIEWED BUT CANNOT BE APPROVED.

David reported that Health Home revenue in February is negative. This is due to adjustments to the Health Home receivable for January and February being booked in February. Tracy reported that information from Netsmart was not received until after January financials were complete. Tracy is working with Netsmart to improve the report package and timeliness of reporting.

David's CEO report focuses on methods and planning for the succession of his leadership. David will work with the board for a plan regarding successful recruitment and strategic planning. Having a strategic plan in place will provide the new leader with a sense of security, an understanding of who we are, and a vision of where we want to go as an organization.

IV Review & Comment: Sustainable Funding Team Update: Cindy and David recently had a phone conversation with Benevon founder and CEO, Terry Axelrod and Benevon Coach, Sharon Ervine. The call focused on developing a strong working relationship between the Development Director and the Executive Director in a non-profit organization. David reminded everyone that the Discover Bert Nash tour is new and revised and features a wonderful personal story by Amy Warren, Health Homes Coordinator at Bert Nash.

Crisis Facility: A public hearing was held last night at the Douglas County Town Hall meeting. The big focus was on listening, as there appears to be a lack of awareness of programs that already exist. The community needs to be informed about what is going on and the future plans

of the jail expansion. Sheriff Ken McGovern commented that there is a great opportunity that the county and community will step up on the formation of a crisis unit.

Doug Stephens submitted his letter of resignation to the Governing Board effective March 19, 2015. The board was very appreciative of his years of service and advocacy to the Bert Nash Center. David will ask Brad Burnside to consider joining the Governing Board.

V Consider For Action: *CEO Contract Extension*: David's current employment agreement expires at the end of the year. The board can extend the agreement but only in 3 year increments. David's intent to retire is August 1, 2016, and a motion will be needed to validate this intention. The board will meet at 5:15 PM on Monday, April 20, 2015 at the Pioneer Celebration to review this contract extension as well as other business. There will be no April board meeting.

VI The board discussion ended at 8:15 AM.

The next Governing Board meeting will take place May 26, 2015.