



# City of Lawrence | Reopening Plan

	Phase 1 — Phase 1.5	Phase 2	Phase 3	Phase OUT
<b>Start Date</b>	<b>May 4</b> (based on KDHE and local health orders)	<b>May 22</b> (based on KDHE and local health orders)	<b>June 8</b> (based on KDHE and local health orders)	<b>No earlier than July 6</b> (based on KDHE and local health orders)
<b>City Facilities</b>	Some City facilities are open to the public, including the Household Hazardous Waste Facility and the Compost Facility.	No additional changes from Phase One public facility openings.	Publicly accessible City Hall and City Hall Riverfront spaces are open to the public with safety restrictions. Service via telephone, teleconference and internet continue to be highly encouraged.	No facility restrictions, but appropriate PPE and safety restrictions are to be followed.  In-person court dates resume.
<b>Public Meetings</b>	City meetings with essential business will continue virtually.	No changes from Phase One public meetings protocol.	No Outside reservations or non-essential events in City Facilities.  No additional changes from Phase Two.	All other facilities follow Phase Three guidance.
<b>City Employee Impacts</b>	Telework is encouraged as possible. Avoid gatherings of 10+ employees. High-risk individuals to stay home. KDHE travel restrictions and related personal travel reporting are required. All external training is cancelled. Internal training reduced to accommodate CDC guidelines.	Avoid gatherings of 30+ employees; phase in employees on-site as possible while maintaining six-feet of distance between workstations.  All other work impacts from Phase One are still in effect.	In-person City meetings resume with safety guidelines. A virtual participation option is still available.  All staff may return to work on normal schedule. Maintain telework as a discretionary best practice as appropriate, based on department.  High-risk/vulnerable individuals to stay home when/if possible.	Resume regular meeting practices with consideration to further digital enhancements for increased participation.  Staff to continue to follow work guidance from Phase Three.
<b>City Service Impacts</b>	No fairs, festivals, parades or graduations. The Household Hazardous Waste (HHW) reuse area remains closed. Compost Facility and HHW drop-offs restored. No routine annual compliance fire inspections or burn permits.	No changes from Phase One service impacts.	City travel may resume with supervisor approval for essential business only, maintain quarantine guidelines for travel to high-risk areas.	Continue to implement discretionary shift changes and telework options that provide benefits to staff and services until permanent resolution of pandemic is achieved.
<b>City Safety Measures</b>	Temperatures taken for everyone entering/exiting City buildings. Employees exhibiting symptoms should stay home. Employees are required to wear masks when working in close proximity to others. Maintain six feet of social distancing. Wash hands frequently. Clean and disinfect common areas and frequently touched surfaces daily.	No changes from Phase One safety measures.	Municipal Services & Operations service levels restored.  No additional service impact changes from Phase Two.  Face Masks available for City Hall visitors.  No additional changes from Phase Two safety measures.	No additional service impact changes from Phase Three.  Following safety measures in accordance with CDC, KDHE and local health office guidelines.  Following all other safety measures effective in Phase Three.

This graphic does not include information on City of Lawrence Parks & Recreation facilities. That information is available in a separate graphic on our website: [lawrenceks.org/coronavirus](http://lawrenceks.org/coronavirus).