

2018 Annual Report

Lawrence, Kansas Police Department



Message from Chief Burns

It is my pleasure to present this annual report. At the Lawrence Police Department, we continually strive to provide the best service possible, including being accountable and responsive to our community's needs. The Lawrence Police Department is committed to living up to its Five Guiding Principles which lead us in our daily police service to our citizens each and every day:

First, "We exist to serve the community".

Second, "We believe in the personal touch".

Third, "We are fair but firm".

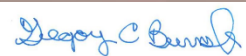
Fourth, "How we get the job done is as important as getting the job done".

Finally, "We represent civility and order in a changing world".

The officers and civilian staff that serve this incredible community have truly made a difference in making Lawrence a better place to live, work, play, and learn. As we strive toward making continuous improvement in our customer service to you, please know that as a department we are dedicated to the philosophy of Community Policing which is rooted in credibility between police and the community which they serve. We depend on other city departments, citizens, and numerous agencies assistance in order to be a successful in meeting your needs.

As you review the LPD's 2018 Annual Report take notice of the commitment to service and knowledge that make us a better police department. As Sir Robert Peel stated "The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence". Please do not hesitate to contact me with any questions or concerns.

Best Wishes,



Gregory C Burns Jr
Chief of Police



**Chief of Police
Gregory C. Burns, Jr.**



Captain Troy Squire
Patrol Shift 1



Captain Adam Heffley
Investigations



Command Staff

Captain Anthony Brixius
Community Services



Captain Casey Cooper
Patrol Shift 2



Captain William Cory
Special Operations



Captain Trent McKinley
Technical Services
Division

Quick Facts

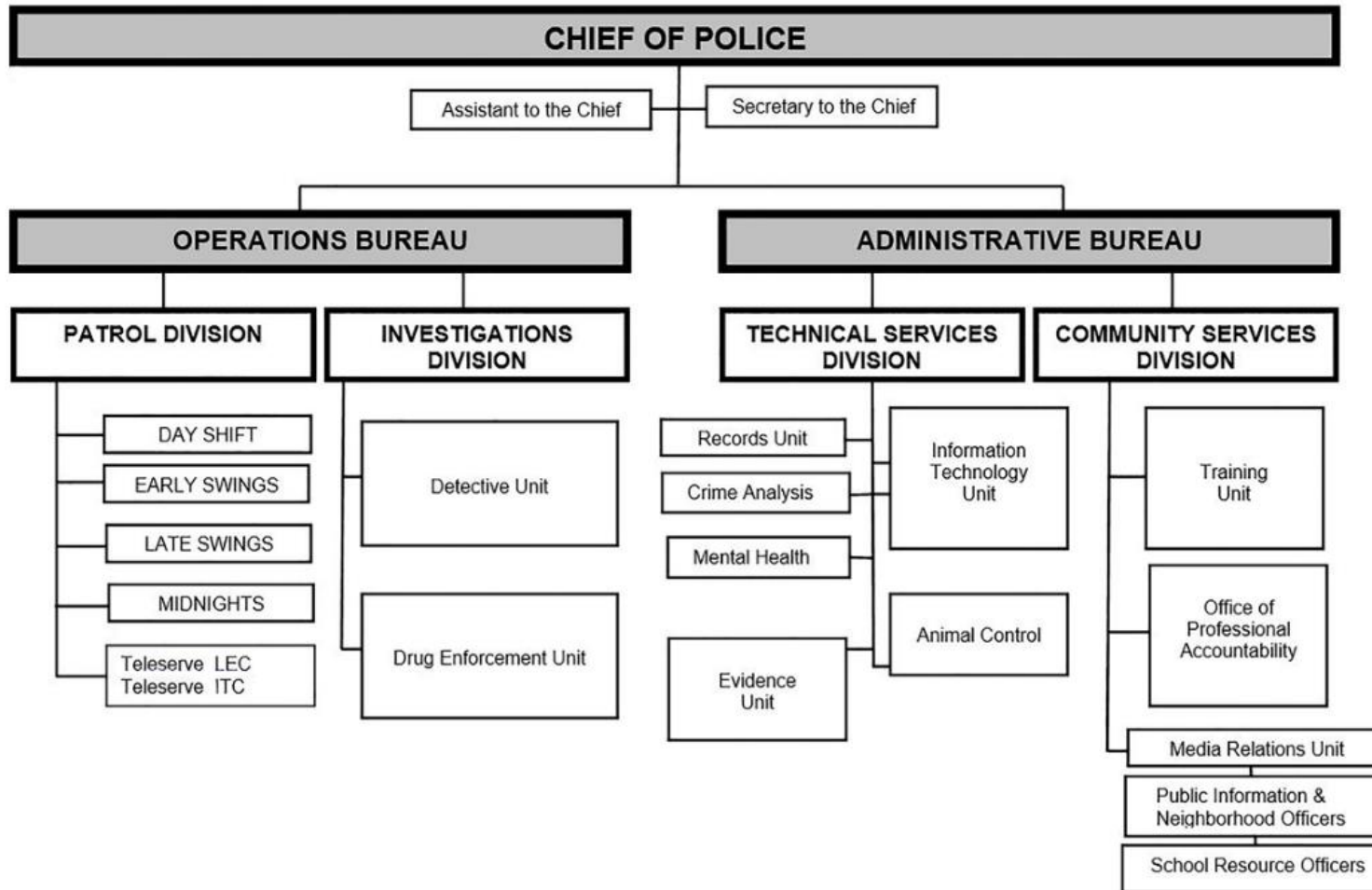
- 2018 Authorized Strength:
 - 153 Sworn Law Enforcement Officers
 - 33 Civilian Employees
- The Lawrence, Kansas Police Department has three staffed locations in the City:
 - Law Enforcement Center, 111 E. 11th
 - Investigations and Training Center, 4820 Bob Billings Parkway
 - Animal Control, 935 New Hampshire
- City of Lawrence Statistics
 - Population: approximately 98,000
 - Lane miles: 852.4





City of Lawrence
POLICE

Lawrence, Kansas Police Department Organizational Chart



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Operations Bureau

- Patrol Division

- Staffing:

- 76 Officers
 - 12 Patrol Supervisors (Sergeants)
 - Two Patrol Commanders (Captains)

- Four Quadrants:

- The City is divided into four quadrants in which officers are assigned to patrol in and respond to calls for service in for the duration of their shift.

- Two Shifts, Four Teams:

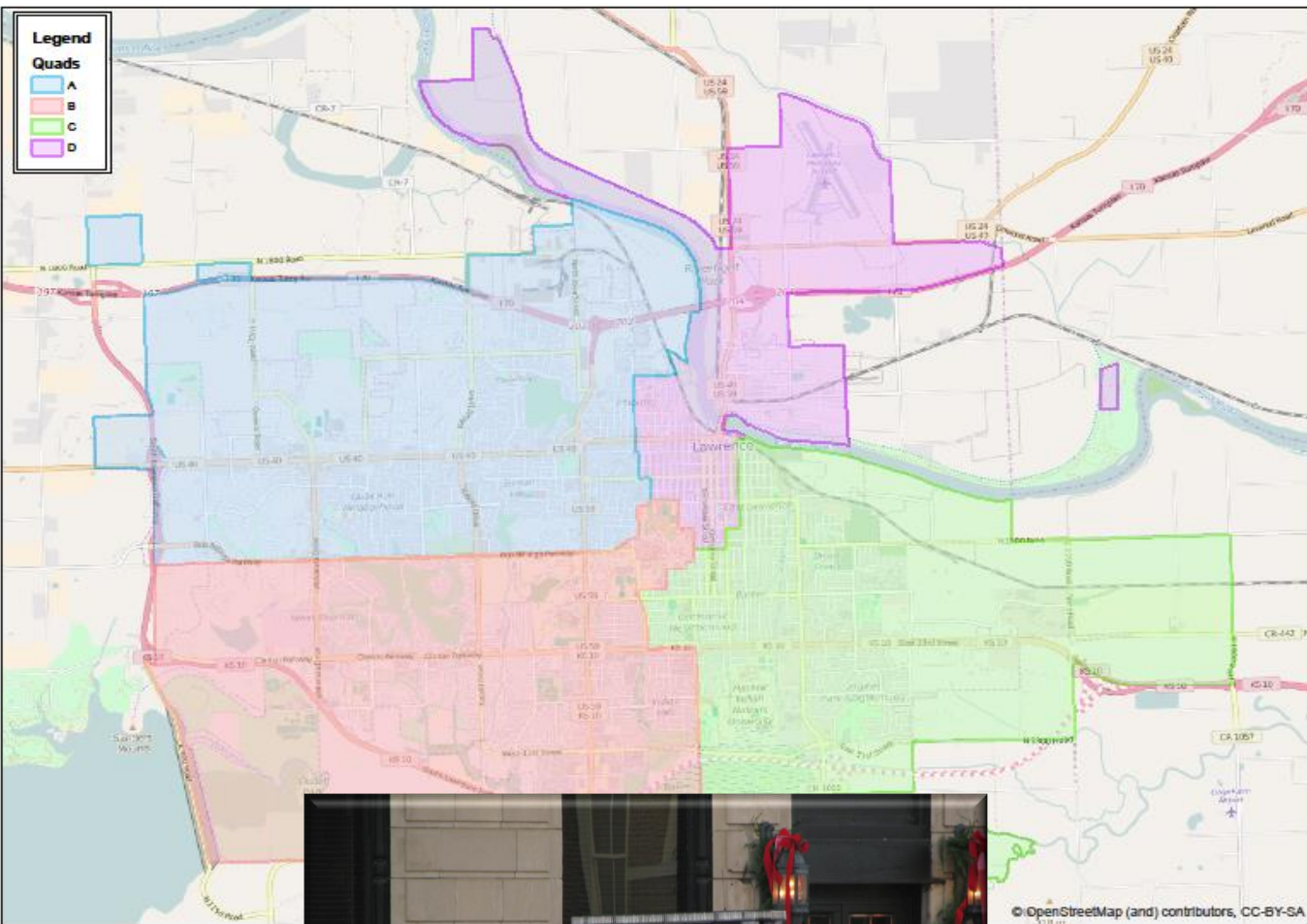
- Shift 1

- Day Shift: 0640-1710
 - Early Swing Shift: 1040-2110

- Shift 2

- Late Swing Shift: 1640-0310
 - Midnight Shift: 2040 - 0710

- 10 hour shifts with overlapping coverage for peak times when calls for service increase.





2018

UCR Crime Statistics

The U.S. Dept. of Justice/FBI Uniform Crime Reporting Statistics (UCR) Program is a nationwide, cooperative statistical effort of nearly 18,000 city, university and college, county, state, tribal and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. Since 1930, the FBI administers the UCR program and continue to assess and monitor the nature and type of crime in the Nation.

The program's primary objective is to generate reliable information for use in law enforcement administration, operation and management; however, its data have over the years become one of the country's leading social indicators.

<u>UCR Crime</u>	<u>2018</u>
Homicide	2
Rape	76
Robbery	62
Agg Assault/Battery	251
Burglary	875
Larceny/Theft	1845
Motor Vehicle Theft	201
Arson	3
Domestic Battery	654
Fraud	504
Vandalism	689
Sex Offenses	45
Drug Abuse Violations	416
DUI	433
Disorderly Conduct	154
All Other Offenses	397
Runaways	313

Calls for Service

Calls For Service	46,611
Self-Initiated	49,091

2018 LKPD Totals: 95,702

Operations Bureau – Patrol (cont'd)

- In addition to their assigned duties, members of the Lawrence Police Department also serves our citizens through:
 - Accident Investigations Unit
 - Bicycle Unit
 - Douglas County Underwater Search & Rescue
 - Crisis Response Team
 - Capital Area Major Case Squad
 - Department Instructors
 - Patrol Service Dog Handlers
 - Motor Vehicle Inspectors
 - Community Engagements



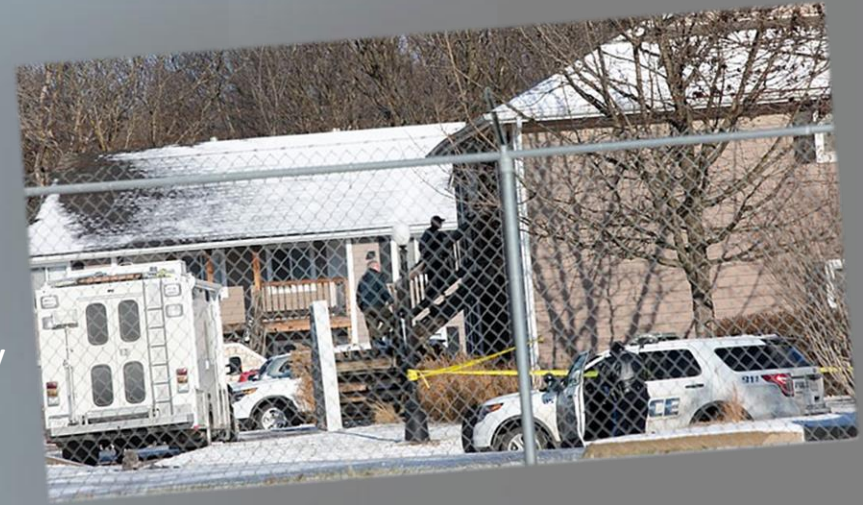
Operations Bureau – Investigative Division

- Staffing:

- 16 Detectives
- 3 Juvenile Investigators
- Crime Scene Technician
- Admin III
- 2 Division Supervisors (Sergeants)
- One Division Commander (Captain)

- Duties of the Investigative Division:

- 511 Cases were assigned to the Investigative Division in 2018 Many of which required one or more of the following:
 - Evidence/Crime Scene Processing
 - Electronic/Computer Forensics
 - 24/7 Availability
 - Assistance provided to outside agencies
 - Extensive follow-up with the District Attorney and staff during prosecution of cases
 - Detailed case management to ensure quality service to victims



Partnerships — The Lawrence Police Department has established several partnerships with area agencies and first responders to continue our tradition of providing excellent service to the communities we serve.

Heart of America Regional Computer Forensics Laboratory

- In 2002 the Federal Bureau of Investigations established the RCFL National Program. There are currently 15 RCFLs located throughout the United States.
- LKPD has three Detectives who are trained and are alternately assigned to this duty position.



Crisis Response Team (CRT)

- Established in 1980, the Crisis Response Team responds to crisis situations throughout Douglas County and our region. The team consists of personnel from Lawrence Police Department, Douglas County Sheriff's Office and Lawrence/Douglas County Fire Medical.

- Response Team
- Counter/Snipers
- Negotiators
- Tactical Medics

Basic Recruit Academies

- Lawrence Police Department hosts its own in-house academy to train our recruits. Several sessions have been attended by Douglas County Sheriff's deputies. This trend continued with the on-going 40th Basic Recruit Academy.



The Lawrence/Douglas County Drug Enforcement Unit

- This unit was established in 1982 with personnel from the Lawrence Police Department and the Douglas County Sheriff's Office. These investigators conduct investigations that often coordinate with other state and federal law enforcement agencies.

Douglas County Underwater Search and Rescue Unit

- Three members of the Lawrence Police Department are currently on the Douglas County Underwater Search and Rescue team. Participation consists of being on call when emergencies arise as well as participation in true to life scenario trainings.



Community Service Division

Public Affairs Unit / School Resource Officers:

- **Written Press Releases (22)**
- **Monthly LEAP meetings**
- **Monthly Douglas County Safe Kids meetings**
- **Emergency Management Disaster Preparedness scenario**
- **Recruitment Website**
- **LexisNexis Webinar (Online Reporting)**
- **Presentations:** given on various topics listed and usually given at the location of specified request
 - Active Shooter/safety
 - Internet/Social Media
 - Alcohol/SRA safety
 - Alcohol Awareness (3)
 - Personal Safety (2)
 - Scam Presentation (2)
 - University of Kansas – School of Journalism and School of Business
 - University of Kansas – Law School
 - KU International Families Orientation
 - Neighborhood Watch
 - Johnson County PIO Presentation
 - Leadership Lawrence Social Media Presentation
 - KanSPRA Conference
- **City Commission Meetings (34):**
- (security during the meetings that occur on the first three Tuesdays of each month)
- **Facility Tours (9)**
- **Fake ID Lawrence Meetings (3)**
- **Background Investigations:** New recruits applying for our agency
- **Kohl's Exploited Children Event**
- **McGruff the Crime Dog Events (3)**
- **Nuisance House Meetings**
- **Hawks Fit**
- **Haskell Commencements**
- **1st Annual Community Safety Fair**
- **Haskell Safety Fair**
- **LMH Safety Fair**
- **Hy-Vee Safety Fair**
- **Trunk or Treat**
- **Touch a Truck**
- **Torch Run**
- **Cram the Cruiser (benefiting Lawrence School Foundation)**
- **Kansas City/County Management Conference – Panel**
- **LELA Command School – Telling our Story**
- **Alcohol Compliance Education Training**
- **Highlight Video Production for Recruit Graduation Ceremony**
- **Women's Public Safety Network Luncheon**
- **CSLEEDS**
- **Boys and Girls Club of Lawrence Youth of the Year (Judge)**
- **Bigs in Blue**
- **Coffee With A Cop (6 events)**
- **Festival of Trees delivery**
- **Role player for recruit training**

Community Services Division – Cont'd

Public Affairs Unit / School Resource Officers:

- Teach in the recruit academy:
- Instructor for Fair and Impartial Policing
- Instructor for Unknown Disturbances
- Instructor for Community Orientated Policing
- Instructor for Crime Prevention
- Instructor for EVOC
- Instructor for Domestic Violence
- Instructor for CPR in the recruit academy and mini-academy
- SRO parade/run assistance
- Police Camp
- LPOA Negotiations with City
- Trainings Attended:
- CPR
- GSMCon
- IACP-PIO Midyear
- Police Camp
- M-Squad
- Basic PIO School
- ALICE Training
- NIOA Conference



- **Neighborhood Associations meetings:** attend meetings when requested to provide crime updates or on specified requests such as traffic control or safe school zones
- Brooke Creek
- Indian Hills
- Pinckney
- Sunflower Park Townhomes
- Sunset Hills
- Western Hills
- Woodfield at Alvamar Neighborhood Picnic

Community Services Division – Cont'd

Training Unit:

39th Basic Recruit Academy - March 2018 to August 2018
Graduated 8 officers for LKPD and 5 officers for DGSO



40th Basic Recruit Academy began October 15, 2018
- training 6 LKPD recruits and 5 DGSO recruits



41st Basic Recruit Academy

Application process initiated

Completed hiring process for 7 experienced officers

Community Services Division – Cont'd

Training Unit:

New Police Headquarters Facility Planning

- 8/21 Hiring of Hoefer Wysocki Architects to design Phase I of the Police Facility
- 9/5 Small group meetings for divisions and tour with HWA
- 9/26 Community meeting #1 for police facility and park
- 10/3 Eco-Charrette
- 11/7 Community meeting #2 for police facility and park
- 11/13-15 3-day Design Charrette
- 11/28 Community meeting #3 for police facility and park
- 11/28 Standard Design Meeting #1
- 12/18 Hiring of Turner Construction
- 12/19 Standard Design Meeting #2



Office of Professional Accountability:

Complaint	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Sustained	1				1			1					3
Not Sustained	1												1
Exonerated	1				1	1	1						4
Cleared by Exception						1				1			3
Dismissed													0
Commended													0
Training Issue													0
Policy Deficiency													0
Pending		1				2		1	1		1		6
Inquiry		1	2		1	1				2		1	8
Total	3	2	2	0	3	5	1	2	1	3	1	1	24

- Disciplinary Action Taken: 2
- Racial Profiling Complaints: 2
- Citizen Generated Complaints: 4
- Internally Generated Complaints: 12
- Other Performance Measures for OPA Sergeant

- **Policy Refresher and Case Law Updates**

Used Power DMS to ensure department members were notified of policy changes or case law updates.

- **Quality Assurance**

60 patrol car videos in varying length and content reviewed and audited for proper classification and policy violations.

- **Citation Accountability**

Worked with personnel from Municipal Court to ensure 24 voided or dismissed citations were correctly documented in accordance with department policy.

Technical Services Division

- **Evidence**

- Two Civilian and one Officer

- Responsible for maintenance, processing, securing and disposition of approximately 200,000 evidentiary items and found property

- **Crime Analysis**

- One Crime Analysts

- Produce daily crime bulletin for dissemination internally and externally
- Provide statistical data to assist supervisors with asset allocations and DDACTS worthy information
- Provide specialized analysis to staff for long term personnel deployment planning

- **Records Unit**

- One Civilian Manager and six Administrative Support staff members

- Process all LKPD and DGSO generated report disseminations by request to victims, suspects, prosecution and defense
- Process all background check requests from requesting Law Enforcement agencies

- **Information Systems**

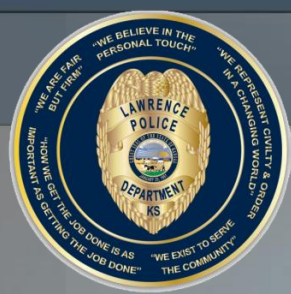
- One Officer, one Network Manager, one Network Administrator, one System Administrator and one Technology Technician

- Responsible for all IT support for department (cellular, land line phone system, desktops, laptops, tablets, in-car computers)
- Responsible for the installation and maintenance of all audio and video capturing and storage
- Worked diligently in 2016 to continue the implementation of Spillman (Computer Aided Dispatch and Records Management System)

- **Animal Control**

- Three Animal Control Officers

- Responsible for handling all animal calls while on duty



An "Emergency Response" is the use of lights and sirens to effectuate a rapid and timely response to life threatening situations



Thanks to the Lawrence Police Foundation, every Patrol car is now equipped with an AED

Prep work for KU Final 4 begins in January of EACH year

The training unit hosts quarterly "mini-academies" to ensure all officers obtain their minimum required amount of training per year

Our officers/staff are also Department Instructors and are often asked to train area agencies' personnel

Did you know?

C.B., our K9's initials stand for Cheeseburger



The Lawrence Police Blue Santa program created in 2011 has helped over 2500 children to date.



LKPD hosts an annual memorial service to remember our fallen officers



The Human Element

Civilian Staff

These are a few of the civilian staff that assist in the daily operations of the Lawrence Police Department. Our non-sworn personnel play a vital role in the success of our department and in providing excellent customer service to the citizens of Lawrence.



Employee Spotlight

DETECTIVE LANCE B. FLACHSBARTH



I have been involved with the Ballard Center's T.O.Y.S. program since its inception in 2014. The program began when the Director of Ballard at the time, mentioned a similar program she'd been involved with in Missouri. Doug Woods and I were board members for Ballard and helped to implement the program here. Doug and I have been involved ever since and each year organize law enforcement's participation. Aside from organizing the law enforcement's participation, we also transport the presents purchased by the kids to the ITC or LEC, where women from St. Johns Catholic Church's and Corpus Christie Catholic Church's Daughters of the Isabela wrap the presents for the kids (Doug's mom is a member of the order and it is her and her cronies), which are then transported to Ballard for the children to take home. Many of the children serviced by Ballard come from low income families where there is a lot of dysfunction in the home. Many times the children's interaction with law enforcement is when officers respond to the home and effect an arrest.



The T.O.Y.S. program was implemented to ensure that these kids have presents for themselves and their siblings on Christmas, but also interact with officers in a positive setting.

2018 Retirements

- Officer John Bialek– 27 years
- Officer Ted Bordman – 29 years
- Detective Warren Burket – 27 years
- Officer Vincent Casagrande – 27 years
- Officer Keith Jones – 14 years
- Christopher Mulvenon – 30 years
- Officer Tracy Russell – 27 years
- Officer Ty Scheibler – 27 years
- Detective Zachariah Thomas – 27 years
- Officer Charles Tubbs – 27 years



- *The Lawrence Police Department wishes to acknowledge and thank those who have spent their careers assisting the citizens of Lawrence.*

2018 Promotions

March 19, 2018

Officer Eric Barkley was promoted to Sergeant

Officer Jim Welsh was promoted to Detective

Officer Ryan Padilla was promoted to Detective

Officer George Baker was promoted to Detective



Sergeant Eric Barkley



Detective Jim Welsh



Detective Ryan Padilla



Detective George Baker

Department Awards

We are proud to have recognized the following Officers in 2018 for actions above and beyond their expected duties



Commendation Award

- Chris Mulvenon
- John Pien
- Leo Souders
- Mike Cobb
- Amaury Collado
- Eric Barkley
- Dominique Sloan



Life Saving Awards

- Amaury Collado
- Sarina Robb
- Sutagee Anglin
- Ian McCann x2
- Stephen Ramsdell
- Leo Souders
- Adam Welch
- Kacey Wiltz

- Sergeant Cobb and officers Collado, Sloan and Barkley rescued an injured female from in front of a residence where an armed subject had barricaded himself inside.
- Chris Mulvenon received the award for over 30 years of dedicated service to the Lawrence Police Department.
- Officers Pien and Souders kept a distraught person from jumping off the Kansas River Bridge.



Purple Heart Award: Jeff Holtzman

Officer Jeff Holtzman was struck by a passing motorist while investigating an accident.

Awards - cont'd



5 Years

Amaury Collado
Gwyn Fogarty
Matthew Leslie
Sara Mills
Ryan Padilla
Dominque Sloan
Derrick Smith

10 Years

Linda Durkes
Joshua Leitner
Kimberlee
Nicholson
Adam Welch

25 Years

Lance Flachsbarth
Jimmy Wold

15 Years

William Bradford
David Ernst
Tim Froese
David Hogue
Kim Murphree
Michael Ramsey
Amy Rhoads
Shannon Riggs
Mark Unruh
Reid Walter
James Welsh

SERVICE AWARDS

THEN:



NOW:



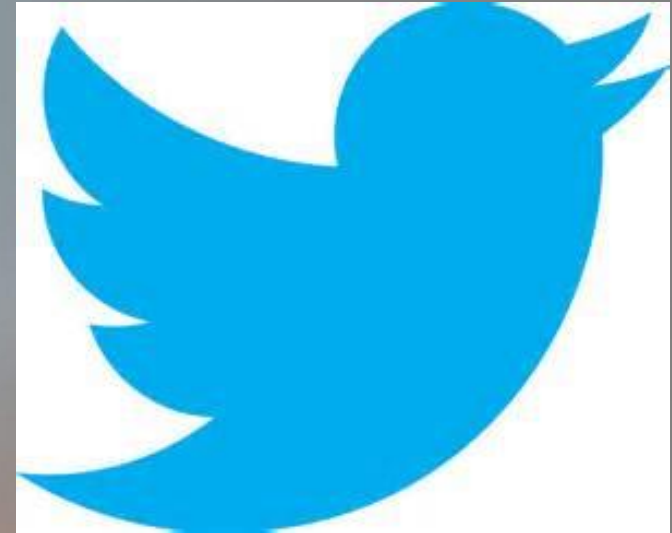


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City of Lawrence