



Lawrence, Kansas Police Department

2016 Annual Report



Chief of Police
Tarik Khatib

Chief's Message

Our goal at the Lawrence, Kansas Police Department is to be the number one police organization. One of the ways we hope to accomplish this goal is to not be satisfied with the status quo. Ernest Hemingway best summed up this ideal when he once said, "There is nothing noble in being superior to your fellow man; true nobility is being superior to your former self".

I am pleased to present the Lawrence, Kansas Police Department's 2016 Annual Report. Within are some quick facts and statistics about the department. More importantly, you will find information about our ongoing efforts to improve; an organizational journey that really never stops. The continued strength of our partnerships, relevant and important officer training reflecting the needs of today's policing, and increased community engagement all allow us to better serve you.

Please take a moment to read about the retirements we have had this year, these dedicated individuals spent their careers serving the community and we wish them the best of luck. And, we've also recognized a number of our officers for actions above the normal call of duty through the awards we and the community presented in 2016.

Thank you for your continued support and the privilege of being able to serve you.

Lawrence, Kansas Police Department

Command Staff



Captain Trent McKinley
Patrol Shift 1



Captain Michael Patrick
Investigative Division



Captain Stephen Zarnowiec
Patrol Shift 2



Captain Adam Heffley
Information Services Division



Captain Anthony Brixius
Community Services Division



Captain William Cory
Special Operations

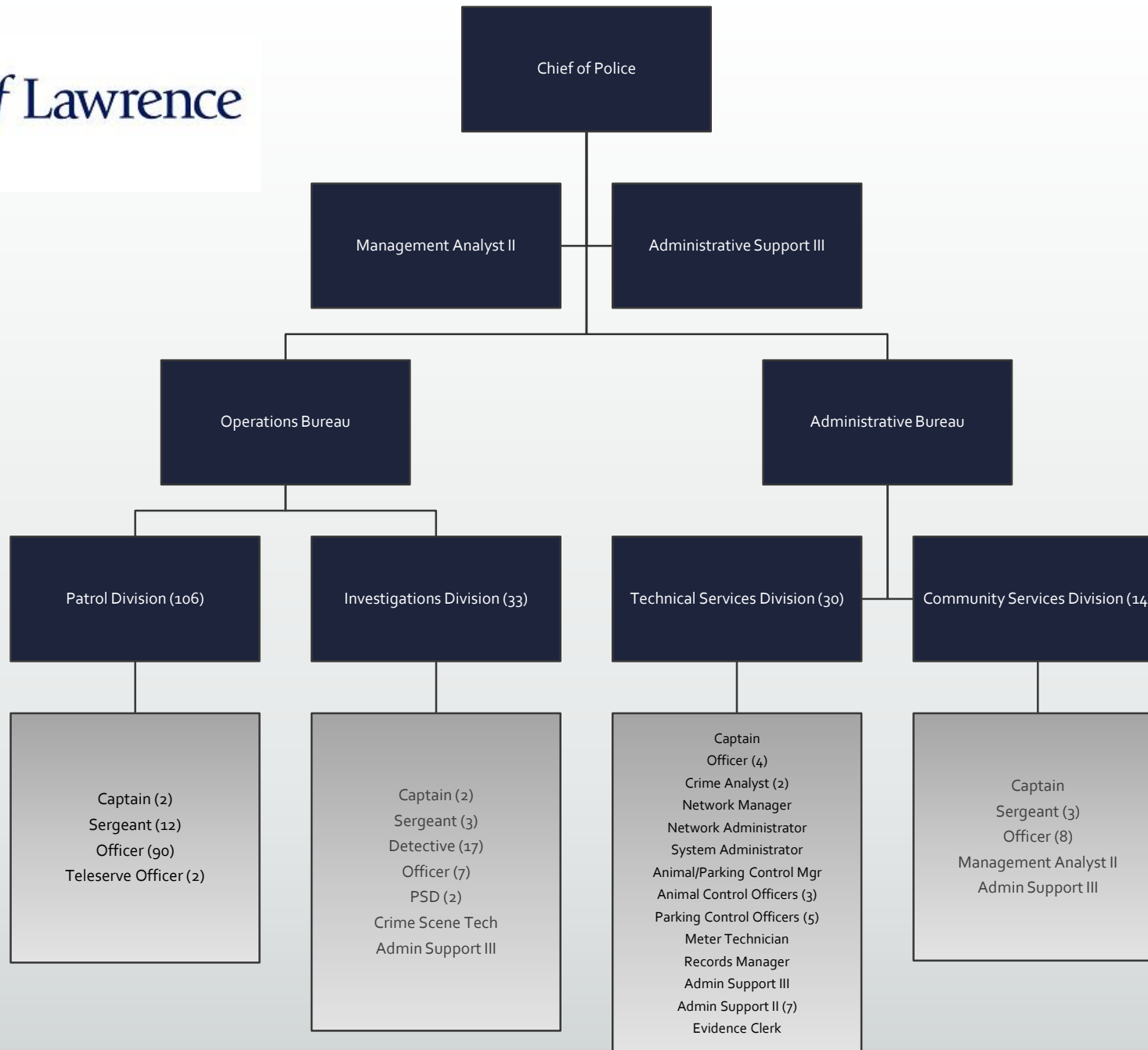
Quick Facts

- 2016 Authorized Strength:
 - 153 Sworn Law Enforcement Officers
 - 33 Civilian Employees
- The Lawrence, Kansas Police Department has three staffed locations in the City:
 - Law Enforcement Center, 111 E. 11th
 - Investigations and Training Center, 4820 Bob Billings Parkway
 - Animal Control and Parking Control, 935 New Hampshire
- City of Lawrence Statistics
 - Population: approximately 98,000
 - Lane miles: 852.4





City of Lawrence
POLICE

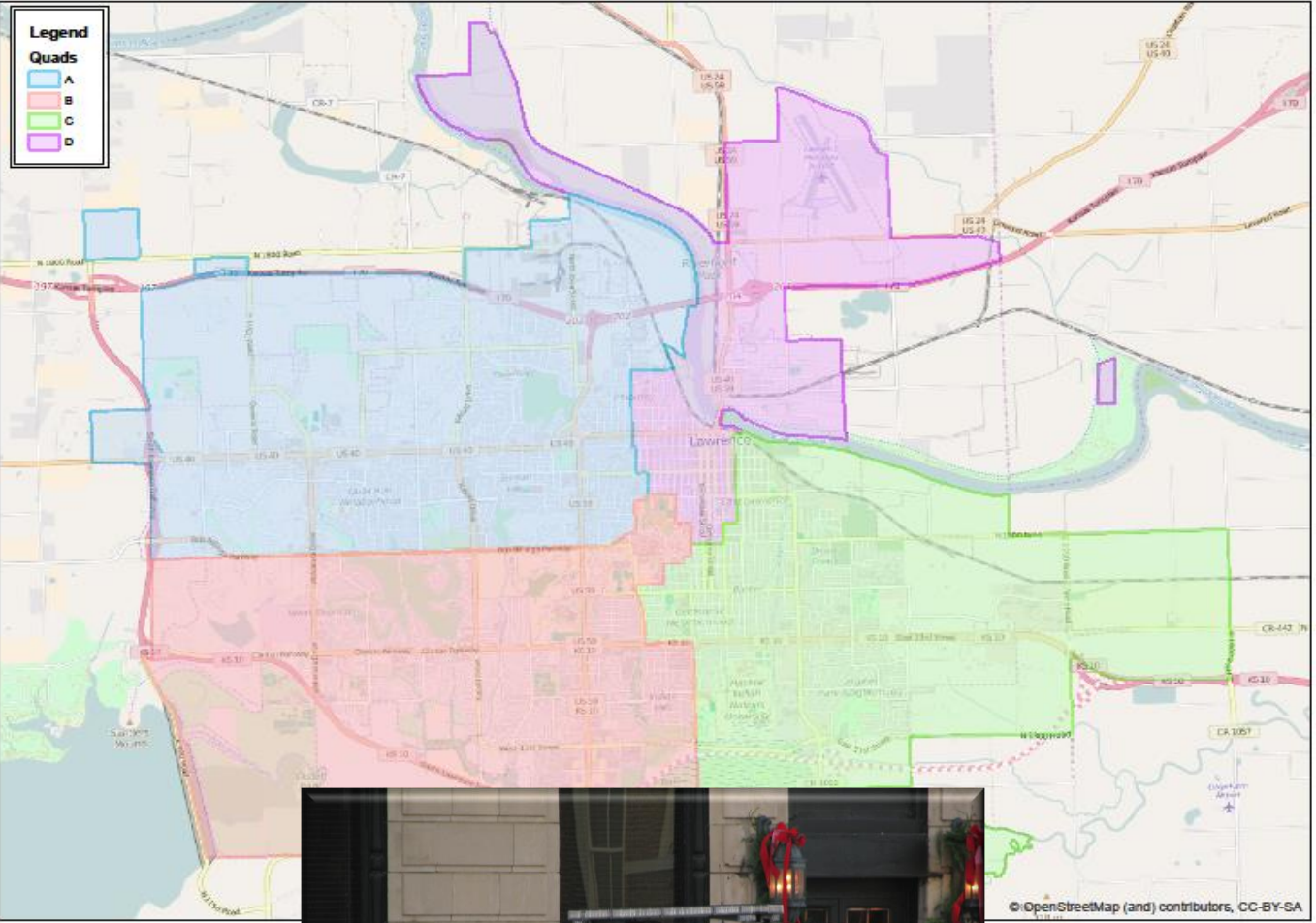


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Operations Bureau

- Patrol Division

- Staffing:
 - 90 Officers
 - 12 Patrol Supervisors (Sergeants)
 - Two Patrol Commanders (Captains)
- Four Quadrants:
 - The City is divided into four quadrants in which officers are assigned to patrol in and respond to calls for service in for the duration of their shift.
- Two Shifts, Four Teams:
 - Shift 1
 - Day Shift: 0640-1710
 - Early Swing Shift: 1040-2110
 - Shift 2
 - Late Swing Shift: 1640-0310
 - Midnight Shift: 2040 - 0710
- 10 hour shifts with overlapping coverage for peak times when calls for service increase.
- Employs Data-Driven Approaches to Crime and Traffic Safety (DDACTS).
 - With the use of mapping technologies that allow unbiased evaluation of crime and crash "hot spots", DDACTS provides our Patrol Commanders the ability to deploy resources both spatially and temporarily to increase effectiveness.



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<u>UCR Crime</u>	<u>2016</u>
Homicide	1
Rape	67
Robbery	55
Agg Assault/Battery	212
Burglary	439
Larceny/Theft	2714
Motor Vehicle Theft	84
Arson	18
Domestic Battery	820
Fraud	765
Vandalism	667
Sex Offenses	69
Drug Abuse Violations	478
DUI	559
Disorderly Conduct	191
All Other Offenses	314
Runaways	443

Calls for Service

Calls For Service	45,504
Self-Initiated	54,608

2016 LKPD Totals: 100,112



2016 UCR Crime Statistics

The U.S. Dept. of Justice/FBI Uniform Crime Reporting Statistics (UCR) Program is a nationwide, cooperative statistical effort of nearly 18,000 city, university and college, county, state, tribal and federal law enforcement agencies voluntarily reporting data on crimes brought to their attention. Since 1930, the FBI administers the UCR program and continue to assess and monitor the nature and type of crime in the Nation.

The program's primary objective is to generate reliable information for use in law enforcement administration, operation and management; however, its data have over the years become one of the country's leading social indicators.

Operations Bureau – Patrol (cont'd)

- In addition to their assigned duties, members of the Lawrence, Kansas Police Department also serve our citizens through:
 - Accident Investigations Unit
 - Motorcycle Unit
 - Bicycle Unit
 - Douglas County Underwater Search & Rescue
 - Crisis Response Team
 - Capital Area Major Case Squad
 - Department Instructors
 - Patrol Service Dog Handlers
 - Motor Vehicle Inspectors
 - Community Engagements



Operations Bureau – Investigative Division

- Staffing:

- 17 Detectives
- 3 Juvenile Investigators
- Crime Scene Technician
- Admin III
- 2 Division Supervisors (Sergeants)
- One Division Commander (Captain)

- Duties of the Investigative Division:

- 411 Cases were assigned to the Investigative Division in 2016. Many of which required one or more of the following:
 - Evidence/Crime Scene Processing
 - Electronic/Computer Forensics
 - 24/7 Availability
 - Assistance provided to outside agencies
 - Extensive follow-up with the District Attorney and staff during prosecution of cases
 - Detailed case management to ensure quality service to victims



Partnerships — The Lawrence, Kansas Police Department has established several partnerships with area agencies and first responders to continue our tradition of providing excellent service to the communities we serve.

- Heart of America Regional Computer Forensics Laboratory
 - In 2002 the Federal Bureau of Investigations established the RCFL National Program. There are currently 15 RCFLs located throughout the United States.
 - LKPD has three Detectives who are trained and are alternately assigned to this duty position.
- Crisis Response Team (CRT)
 - Established in 1980, the Crisis Response Team responds to crisis situations throughout Douglas County and our region. The team consists of personnel from Lawrence Police Department, Douglas County Sheriff's Office and Lawrence/Douglas County Fire Medical.
 - Response Team
 - Counter/Snipers
 - Negotiators
 - Tactical Medics
- Basic Recruit Academies
 - Lawrence Police Department hosts its own in-house academy to train our recruits. Several sessions have been attended by Douglas County Sheriff's deputies. This trend continued with the on-going 37th Basic Recruit Academy which graduated in November of 2016.
- The Lawrence/Douglas County Drug Enforcement Unit
 - This unit was established in 1982 with personnel from the Lawrence Police Department and the Douglas County Sheriff's Office. These investigators conduct investigations that often coordinate with other state and federal law enforcement agencies.
- Douglas County Underwater Search and Rescue Unit
 - Three members of the Lawrence Police Department are currently on the Douglas County Underwater Search and Rescue team. Participation consists of being on call when emergencies arise as well as participation in true to life scenario trainings.



Community Service Division

Training Unit

School Resource Officers

Neighborhood Resource Officers

Office of Professional Accountability

Public Affairs Officer

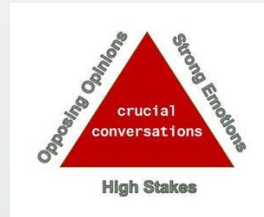


- Training Unit

- In 2016 the Training Unit was responsible for the scheduling, logistics and training of officers in the 37th Basic Recruit Academy.
- Coordinated quarterly in-service and mini-academy trainings to ensure all sworn personnel complete the KLETC required training hours.

Community Services Division – Cont'd

- Our Training Unit coordinated multiple training events for LKPD employees as well as outside agencies and community members.
 - Fair and Impartial Policing
 - Crisis Intervention Training
 - Active Shooter
 - Crucial Conversations
 - Blue Courage
 - Racial or Other Biased Based Policing – KLETC
 - Hosted certification class for IPMBA – International Police Mountain Bike Association
 - Hosted Conducting Death & Homicide Investigations training



Community Services Division – Cont'd

▪ School Resource (SRO)

- Responsible for developing lesson plans relevant to law enforcement, crime prevention, alcohol and drug education and present to students, faculty, parents and public groups
- Advise students on responsibilities and procedures concerning criminal matters and related concerns
- Investigate criminal offenses, traffic accidents and other concerns involving their assigned school(s)
- Proactively address issues of safety, security and criminal activity in their school environment
- Spend at least 75% of their time in and around schools when in session and attending off-campus activities as required
- SRO's are assigned to 4 year assignments to
 - Lawrence High School
 - Free State High School
 - Southwest Middle School
 - West Middle School

▪ Neighborhood Resource Officers (NRO)

- Develop positive rapport with citizens of Lawrence through a wide variety of public relations efforts regarding crime prevention, public education and coordination of City services
- Respond to requests for public speaking engagements and provide information and advice to citizens and neighborhood groups
- Responsible for the day to day posting of the department's social media

▪ Office Of Professional Accountability (OPA)

- Responsible for investigating formal and informal concerns/complaints on employees
- Continually reviews/updates policies and procedures
- Works with staff to produce yearly accountability reports
 - TASER
 - Use of Force
 - Office of Professional Accountability

▪ Public Affairs Officer (PAO)

- Responsible for representing the department to all media outlets
- Direct supervision of Neighborhood Resource Officers
- Supervisor responsible of overseeing the department's social media platforms

Technical Services Division

- **Evidence**

- Two Officers and one Civilian
 - Responsible for maintenance, processing, securing and disposition of approximately 200,000 evidentiary items and found property

- **Crime Analysis**

- Two Crime Analysts and one Administrative Support
 - Produce daily crime bulletin for dissemination internally and externally
 - Provide statistical data to assist supervisors with asset allocations and DDACTS worthy information
 - Provide specialized analysis to staff for long term personnel deployment planning

- **Records Unit**

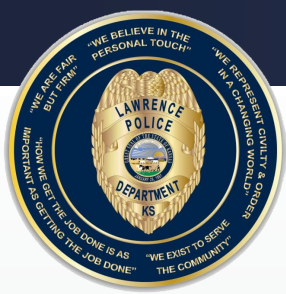
- One Manager and seven Administrative Support staff members
 - Process all LKPD and DGSO generated report disseminations by request to victims, suspects, prosecution and defense
 - Process all background check requests from requesting Law Enforcement agencies

- **Information Systems**

- Two Officers, a Network Manager, a Network Administrator and a System Administrator
 - Responsible for all IT support for department (cellular, land line phone system, desktops, laptops, tablets, in-car computers)
 - Responsible for the installation and maintenance of all audio and video capturing and storage
 - Worked diligently in 2016 to continue the implementation of Spillman (Computer Aided Dispatch and Records Management System)

- **Animal Control/Parking Control**

- One Manager, three Animal Control Officers and five Parking Control Officers
 - Responsible for handling all animal calls while on duty
 - Patrol the downtown corridor and surrounding parking lots to ensure compliance with published parking regulations



An "Emergency Response" is the use of lights and sirens to effectuate a rapid and timely response to life threatening situations

Thanks to the Lawrence Police Foundation, every Patrol car is now equipped with an AED

Prep work for KU Final 4 begins in January of EACH year

The training unit hosts quarterly "mini-academies" to ensure all officers obtain their minimum required amount of training per year

Did you know?

Our officers/staff are also Department Instructors and are often asked to train area agencies' personnel

C.B., our K9's initials stand for Cheeseburger



The Lawrence Police Blue Santa program created in 2011 has helped over 2500 children to date.



LKPD hosts an annual memorial service to remember our fallen officers



The Human Element

Employee Spotlight



Jayme Wehmeyer, Crime Analyst



Crime Analysts:

- Find series, patterns, trends and hot spots as they happen
- Research and analyze long-term problems
- Provide information on demand
- Develop and link local intelligence

Jayme is an integral part of our Department, she has the knowledge of our reporting systems needed to mine the necessary data that is instrumental for our operational success. She started with the Department on June 22, 2009, and continues to provide outstanding service to the City.

Q&A with Jayme

What attracted you to crime analysis?

- I wanted to assist officers with looking for the 'bad guys' and realized I could do that through crime analysis, by researching crime trends and identifying who the 'bad guys' were.

What do you like best about your job?

- I like assisting officers during investigations. I help research subjects that are involved in our crime and locate crime trends in the City of Lawrence and surrounding areas.

How do you feel your job benefits the citizens of Lawrence?

- I believe through researching crime trends we can assist the department in deploying resources more effectively and assist the department in identifying and apprehending criminals which will make the community a safer place to live and raise their children.

What is the biggest challenge you face?

- The ever-changing nature of crime and the technology the criminals are utilizing to further their illegal acts.

2016 Retirements

- *The Lawrence Police Department wishes to acknowledge and thank those who have spent their careers assisting the citizens of Lawrence.*
 - Captain Paul Fellers - 27 years
 - Sergeant Dave Hubbel – 29 years
 - Sergeant Max Miller – 25 years
- Detective David Axman – 25 years
- Detective Hanson – 25 years
- Detective McAtee – 25 years
- Detective James “Mike” Schneider – 25 years
- Officer Willie Brown – 29 years
- Officer Terry Haak – 29 years
- Officer Doug Payne – 25 years
- Admin III Lori Brunt – 30 years
- Admin II Donna Cumley – 14 years



City of Lawrence
POLICE

2016 Promotions

On March 31, 2016

Sergeant Trent McKinley was promoted to Captain

Officer Michael Byrn was promoted to Sergeant

- Captain McKinley - 25 year veteran
- Sergeant Byrn - 19 year veteran



Captain Trent McKinley



Sgt. Michael Cobb



Sgt. Michael Byrn

On June 26, 2016

Officer Michael Cobb was promoted to Sergeant. Officers

Charles Cottengim and David Garcia were promoted to

Detective

- Sergeant Cobb – 10 year veteran
- Detective Cottengim – 16 year veteran
- Detective Garcia – 5 year veteran



Detective Charles Cottengim



Detective David Garcia



Detective Sam Hiatt

On July 10, 2016

Officer Sam Hiatt was promoted to Detective.

- Detective Hiatt – 8 year veteran

Department Awards

We are proud to have recognized the following Officers in 2016 for actions above and beyond their expected duties



Commendation Award

- Officer Charles Stewart



Life Saving Awards

- Captain Trent McKinley
- Sergeant Michael Cobb
- Officer Narissa Dunn
- Officer Nathan Haig
- Officer Kevin Henderson
- Officer Matthew Leslie
- Officer Ryan Padilla
- Officer John Pien
- Officer Amber Rhoden

- Officer Stewart was the determining factor in preventing an armed young man from shooting at officers or becoming a shooting victim himself.
- Those who received the Life Saving Award performed life saving measures through CPR and/or AED utilization

Awards - cont'd



5 Years

David Garcia
Nathaniel Haig
Dean Kemppainen
Ryan Robinson

10 Years

Michael Cobb
Hayden Fowler
Brad Fry
Robert Heafey
Brett Horner
Shannon Parker

15 Years

Eric Barkley
Laurence Corder
Ryan Halsted
Teresa Hedden
Jamie Lawson
Randall Spiker
Kresten Spurling
Troy Squire
Charles Stewart
Mark Weems

20 Years

Sam Harvey
Donald Hicks
Mark Leisten
James Miller
Richard Nichols
Tina Shambaugh

25 Years

Denise Bradshaw
MT Brown
Warren Burket
Vincent Casagrande
Scott Chamberlain
Randy Glidewell
Trent McKinley
Robert Neff
Tracy Russell
Ty Scheibler
Michael Shanks
Zach Thomas
Andy Tubbs

30 Years

Rhonda Rose

SERVICE AWARDS





Follow us!

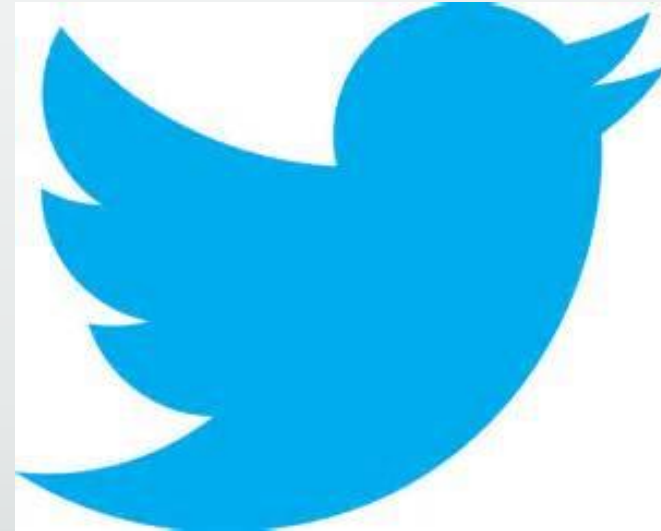


City of Lawrence

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