

LAWRENCE KANSAS POLICE DEPARTMENT

2020 Annual Report



Table of Contents

LKPD 2020 Annual Report

These page numbers serve as links to navigate to various parts of LKPD's 2020 Annual Report. You can also navigate to each page by expanding this PDF's thumbnails and clicking on the desired page.

page

3

Message from the Chief

page

4

Command Staff

page

5

Quick Facts/Footprint

page

6

*Changes in
Structure/Policy*

page

7

Organizational Chart

page

8

*Operations Bureau
Patrol Division*

page

12

*Operations Bureau
Investigations Division*

page

19

*Support Bureau
Information Services
Division*

page

20

*Support Bureau
Office of The Chief*

page

22

*Support Bureau
Professional Standards
Division*

page

29

*Support Bureau Training
Division*

page

33

COVID Response

page

34

Retirements

page

37

Promotions/Awards



"Although we have been tested together, we have shown the ability to be agile, forward-thinking and progressive."

Message from Interim Chief Anthony Brixius

2020 brought the department, the City of Lawrence, and the world new challenges. Together, we faced a global pandemic and significant social unrest around the world of policing.

Although we have been tested together, we have shown the ability to be agile, forward-thinking, and progressive.

I am pleased to present the Lawrence, Kansas Police Department's 2020 Annual Report to you. Within this report, you will find information about our recent restructure, the completion of and move into the new Police Headquarters, and the formation of specialized investigative units to support survivors of sexual assault and domestic violence.

Additionally, you will find facts and statistics and learn about our ongoing work to better the department for those we serve.

Lastly, I encourage you to view the retirement page as we thank those who have dedicated so much to our community.

- Anthony Brixius, 2020



Cpt.
Bill Cory
Patrol



Cpt.
Hayden Fowler
Investigations



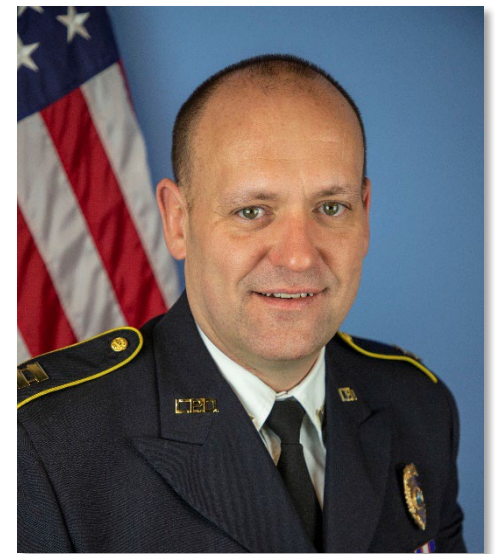
Cpt.
Troy Squire
Professional Standards



Cpt.
Trent McKinley
Information Services



Cpt.
Adam Heffley
Office of the Chief



Cpt.
Casey Cooper
Office of the Chief



Quick Facts

2020 Authorized Strength:

- 155 Sworn Law Enforcement Officers
- 28 Civilian Employees

LKPD Footprint



Population: 99,199

Lane Miles: 871.5

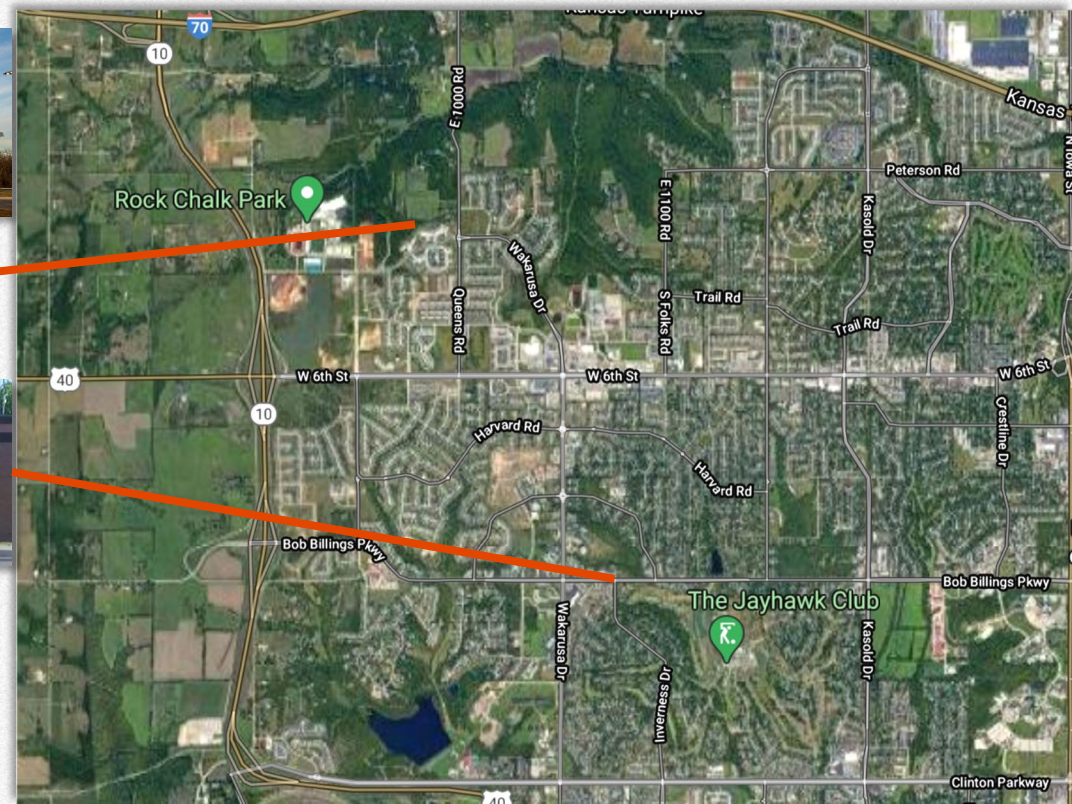
(as of November 2020)



Police HQ
5100 Overland Dr.



Training Center
4820 Bob Billings Pky.



Changes in Policy



Sgt. James Miller

"Having a comprehensive policy manual is just one piece to establishing public trust in the Lawrence Kansas Police Department."

As 2020 began, the Lawrence Kansas Police Department had just finished the implementation of a new policy manual. The manual is published by Lexipol, a company comprised of attorneys specializing in public safety matters and public safety professionals who bring best practice experience and knowledge to policy development for nearly 3,300 public safety agencies around the country. Partnering with Lexipol for our policy manual ensures the Lawrence Police Department will continue to be a best practice agency.

Having a comprehensive policy manual is just one piece to establishing public trust in the Lawrence Kansas Police Department. Ensuring department members adhere to the policy manual and the department is transparent with the public about our policies is another piece to that relationship. Upon implementation of the manual, and as updates or modifications occurred throughout the year, every department member was required to read and acknowledge every policy.

Further, every sworn member on the department received and continues to receive scenario-based training over specific policies, reinforcing the Chief of Police and the department's expectations. LKPD is committed to maintaining current, updated policies. As a result, LKPD was recognized as a "Lexipol Connect Gold" agency.



Changes in Structure



New Facility Flag Raising

"...structural change has yielded initial signs of positive results to include an approximate 200% increase of supervisors being on scene for patrol calls."

In 2019, Police Command Staff began examining the organization's structure, which had been in place for several decades. There were several stated goals including:

- Treat all people with dignity and respect.**
- Protect the rights of everyone involved in the criminal justice process.**
- Provide survivors of significant crimes good service and support, responsiveness to complaints, and timely investigative updates.**

It was quickly determined that adequate supervision levels were necessary to achieve the stated goals. The department was lacking approximately 3-4 total supervisors in comparison to other cities in the Benchmark City Survey, which the department participates in annually.

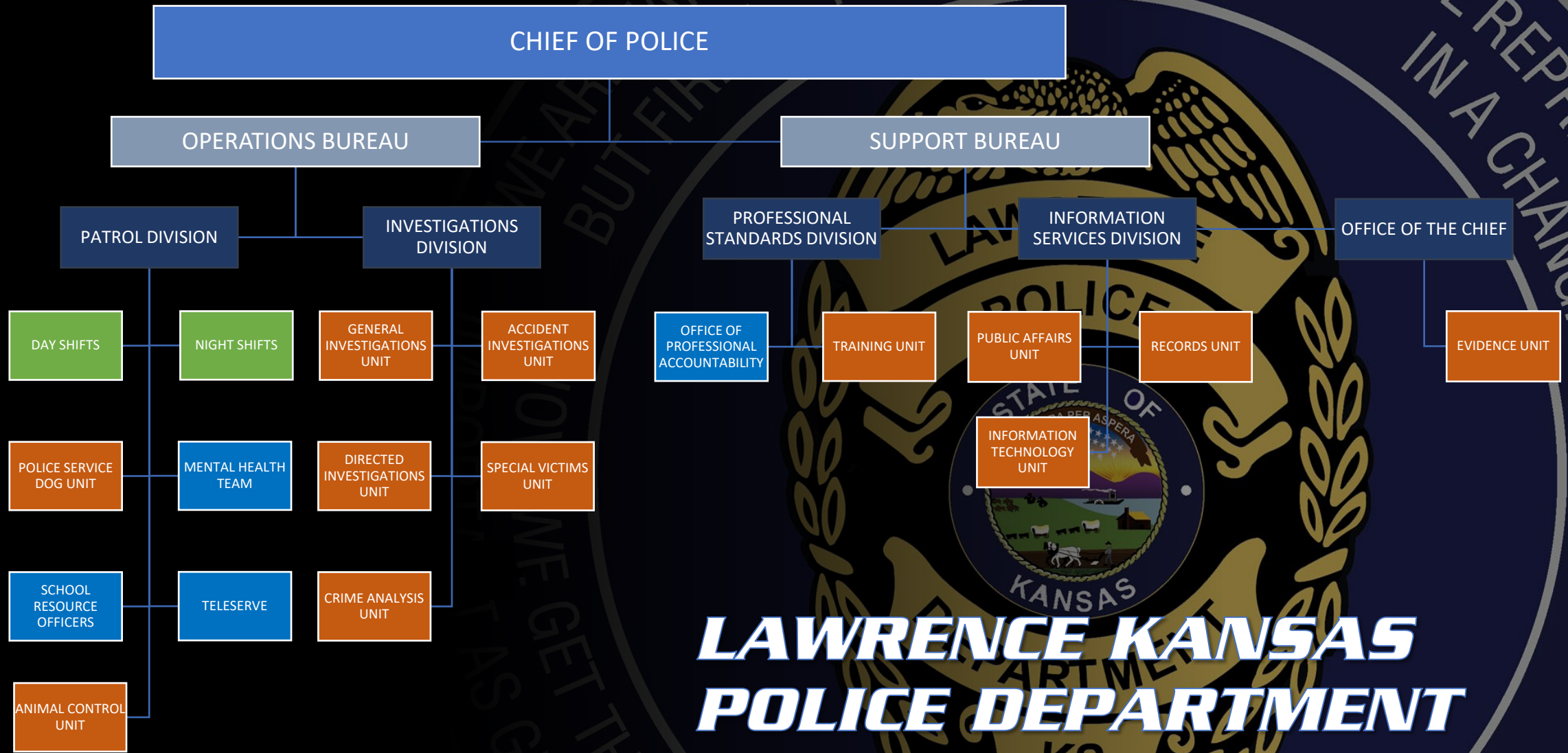
In 2020, the City Manager's Office approved LKPD to move forward with the proposed changes. The changes were implemented in August 2020 and did not include any additional full-time employees.

However, LKPD added the rank of lieutenant to the command structure and increased the number of supervisors, including two in the Patrol Division and one in the Investigations Division. The structure change also included moving resources such as Animal Control, School Resource Officers and the Mental Health Team into the Patrol Division.

In December 2020, the Investigations Division realigned its resources and formed three investigative units, General Investigations, Directed Investigations, and Special Victims. The Special Victims Unit will focus on crimes against children, elder abuse, and survivors of sexual assault and domestic violence.

We are pleased to report the structural change has yielded initial signs of positive results to include an approximate 200% increase of supervisors being on scene for patrol calls. We have seen a reduced number of complaints, which can also be associated with the addition of body-worn cameras and reduced contacts from the pandemic.

As we move forward, we will continuously examine our resource deployment to provide the best possible service. You will find a copy of the current organization chart on the following page.



LAWRENCE KANSAS POLICE DEPARTMENT

KS



Operations Bureau

Patrol Division

OPERATIONS BUREAU

PATROL DIVISION

DAYS
Day Shift: 6:30 am-5:00 pm
Early Swing: 10:30 am-9:00pm

NIGHTS
Late Swing: 4:30 pm-3:00am
Midnight: 8:30 pm-7:00 am

SCHOOL RESOURCE OFFICERS

POLICE SERVICE DOG UNIT

ANIMAL CONTROL UNIT

MENTAL HEALTH TEAM

TELESERVE

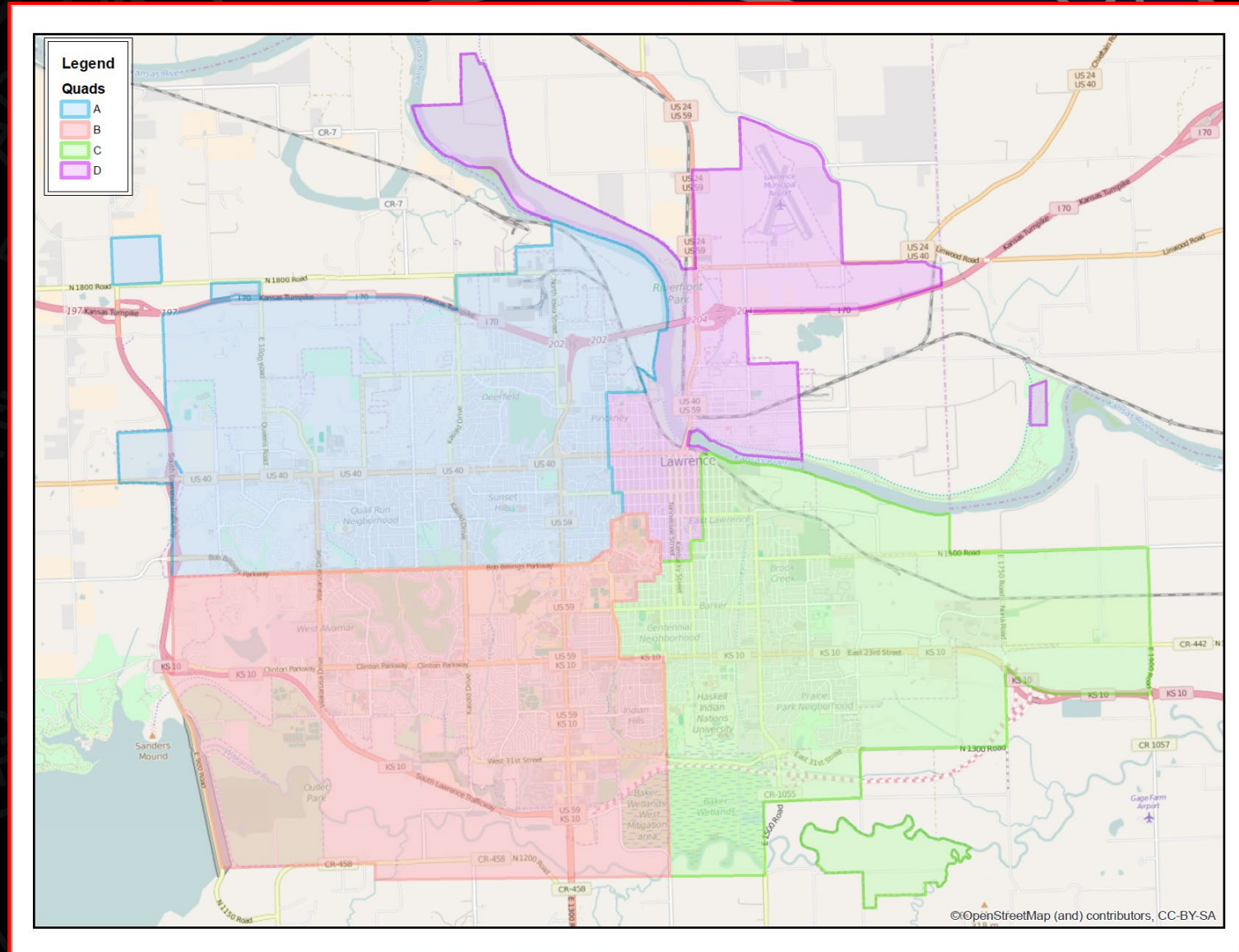
10 hour shifts with overlapping coverage for peak times when calls for service increase.

Patrol Staffing –
1 Patrol Captain – 2 Patrol Lieutenants – 13 Patrol Sergeants – 1 Administrative Assistant

LAWRENCE KANSAS
POLICE DEPARTMENT

Quads/Districts

Patrol officers are typically assigned to one of the four "Quad" areas of the city as illustrated in the picture. These areas were created using historical calls for service data that is reevaluated when necessary.



2020 UCR Crime Stats

UCR 2020 and NIBRS 2020 data is being tabulated and will be added soon.

The Federal Bureau of Investigation is mandating a national reporting change from UCR (Uniform Crime Reporting) to NIBR (National Incident Based Reporting). In UCR reporting, only the most severe crime in an incident is counted. In NIBRS reporting, each reported crime in an incident is counted.



Ofc. Ian McCann



Ofc. Amaury Collado



Operations Bureau

Investigations Division

OPERATIONS BUREAU

INVESTIGATIONS DIVISION

Not a full-time, dedicated unit

GENERAL INVESTIGATIONS UNIT

ACCIDENT INVESTIGATIONS UNIT

DIRECTED INVESTIGATIONS UNIT

SPECIAL VICTIMS UNIT

SUPPORT UNIT

Investigation Division Staffing –
1 Division Captain – 1 Division Lieutenant – 3 Division Sergeants – 17 Detectives – 5 Officer Investigators – 2 temporary, part-time Investigators – 2 Crime Analysts – 2 Crime Scene Technicians – 1 Administrative Assistant – 1 Willow Domestic Violence Victim Advocate

**LAWRENCE KANSAS
POLICE DEPARTMENT**

Division Units

LKPD'S Investigations Division focuses on conducting exhaustive investigations of alleged crimes that require expertise, time, travel, or involve other special circumstances. The Investigations Division is comprised of four units: Special Victims, Directed Investigations, General Investigations, and Support.

These units are supported by administrative staff and supervisors, who help ensure resources are efficiently and effectively to handle the demand placed on the division.



LKPD Investigators

Special Victims Unit

The Special Victims Unit investigates many of the sexual and physical abuse cases for the department, to include crimes against women, crimes against children, and crimes against dependent adults. The unit is comprised of detectives, officer investigators, a crime analyst, a victim advocate, and a dedicated sergeant.

Directed Investigations Unit

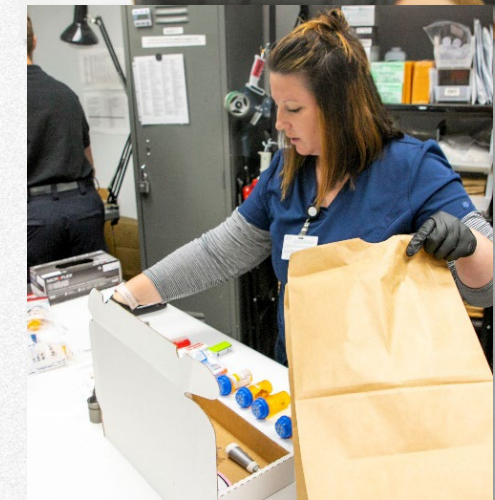
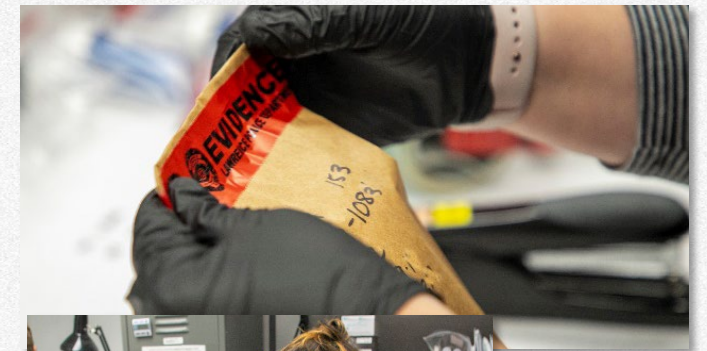
The Directed Investigations Unit conducts drug-nexus criminal investigations, including robberies, gang-associated crimes, major drug distribution, and other related crimes. The unit is comprised of detectives, officer investigators, a crime analyst, and a dedicated sergeant.

General Investigations Unit

The General Investigations Unit conducts detective level investigations of alleged crimes, including murder, kidnapping, battery, assault, and financial crimes. The unit is comprised of detectives, officer investigators, and a dedicated sergeant.

Support Unit

The Support Unit consists of experts in technical investigations, crime scene processing, and evidence processing. Members support LKPD's investigations within the Operations Bureau.



LKPD Evidence Technicians

Partnerships



LKPD CRT Negotiators

The Willow Domestic Violence Center

In 2020 the Jessica Gonzalez Willow Domestic Violence Advocate began working with the Investigations Division to support and assist survivors of domestic violence.

Crisis Response Team

Established in 1980, the Crisis Response Team responds to crisis situations throughout Douglas County and our region. The team consists of personnel from the Lawrence Kansas Police Department, Douglas County Sheriff's Office and Lawrence/Douglas County Fire and Medical.

CRT consists of the response team, counter/snipers, negotiators and tactical medics.

Heart of America Regional Criminal Forensic Laboratory

In 2002 the Federal Bureau of Investigations established the RCFL National Program. There are currently 15 RCFLs located throughout the United States.

LKPD has two Detectives who are trained and are assigned to this duty position on a rotational basis.

Douglas County Underwater Evidence Search and Recovery

Three Members of the Lawrence Kansas Police Department are currently assigned to the team. Participation consists of being responsive to incidents, assisting with the recovery of evidence, and participating in training exercises.

Douglas County Child Advocacy Center

LKPD leaders serve on the board of directors and LKPD is a founding member of the DCCAC. LKPD also partners with the DCCAC to investigate situations of abuse in Douglas County.

Internet Crimes Against Children

ICAC is a partnership between local Kansas Law Enforcement Agencies and Federal Agencies to investigate and prosecute internet crimes against children.



Support Bureau

SUPPORT BUREAU

PROFESSIONAL STANDARDS DIVISION

INFORMATION SERVICES DIVISION

OFFICE OF THE CHIEF

- Building Project
- Evidence Unit
- CityGate Review

TRAINING UNIT

OFFICE OF PROFESSIONAL
ACCOUNTABILITY

INFORMATION
TECHNOLOGY UNIT

RECORDS UNIT

PUBLIC AFFAIRS UNIT

- LKPD Training Academy for Police Offices and DGSO Deputies
- Continual training for all LKPD members.
- Facilitates community training such as ALICE for schools, businesses and other community organizations
- Hosts Citizen's Academy

- Use of Force Reports
- OPA Report
- Conducts internal investigations

**LAWRENCE KANSAS
POLICE DEPARTMENT**



Support Bureau Information Services Division

Information Services Division



Top: In-car dashcam, Bottom: Axon Body-worn camera

Information Technology Unit

The IT Unit supports all information systems within the department including body-worn cameras, mobile data computers, and network infrastructure. The IT Unit is comprised of a civilian manager and 3 staff members.

Public Affairs Unit

The Public Affairs Unit handles all department media engagements, manages the department's social media presence, and community engagement. The Public Affairs Unit is comprised of a sworn public information supervisor, an officer, and a civilian public affairs/communications specialist.

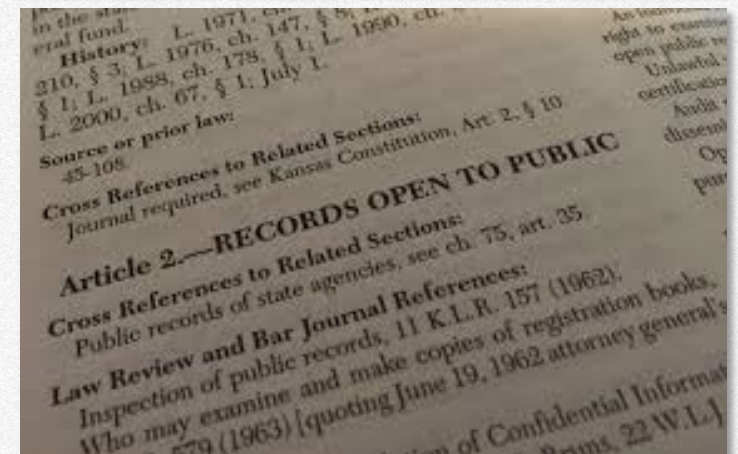
Records Unit

The Records Unit of the Lawrence Kansas Police Department process reports and facilitates the movement of information to prosecutors, private entities, and the public. The unit is comprised of a civilian manager and 5 police records clerks.



photo by: Kim Callahan

Patrick Compton, a spokesman for the Lawrence Police Department, speaks to the media Tuesday at Lawrence's Liberty Memorial Central Middle School following an unfounded gun report that led to a parent breaking a window at the school to get students out of the building.



Top: Courtesy Lawrence Journal-World



Support Bureau Office of the Chief

Office of the Chief



New police facility at 5100 Overland Dr., Lawrence, KS

New Police Facility

Interim Chief Anthony Brixius and Captain Casey Cooper worked with other City of Lawrence team members, architects from Hoefer Wysocki, and Turner Construction to complete the new Police Facility. On December 21st, the Department held a flag raising ceremony commemorating the official opening of the roughly 55,000 square foot state-of-the-art facility. This historic day ended 20-plus years of separation of our police operations and will greatly impact the future of policing in this community. As we remembered the past, and build for the future, we felt it was important to display our “5 Guiding Principles” on the front of the building. They are displayed to serve as a reminder that we truly “Exist to Serve the Community.”

Evidence Unit

The Evidence Unit was moved under the Office of the Chief and Special Projects to facilitate the massive project of moving all evidence into the new police facility.

CityGate Review

In October of 2020, the Lawrence City Commission entered a contract with Citygate Associates, LLC to perform a comprehensive review of the services provided, the form, and the many functions of the Lawrence Police Department. Citygate was selected through a process involving city staff, department members and community stakeholders. Special Project Captain Heffley led the department in working with and assisting Citygate with this process. In 2020, Citygate collected documents, data, and began interviewing department members and city staff. The review is set to be completed in the spring of 2021.





Support Bureau

Professional Standards Division

Office of Professional Accountability

OPA Disposition Definitions

Sustained. The greater weight of the evidence establishes that the complaint is valid, and the employee violated department policy and/or law.

Not Sustained. Insufficient evidence to either prove or disprove the allegation(s).

Exonerated. Incident occurred but was lawful/within policy.

Unfounded. The allegation is false or not factual or the employee was not involved.

Cleared by Exception. Complaint was closed by the direction of the Chief of Police, the complainant withdrew the complaint, failed to cooperate with the investigation, or the officer separated from employment prior to completion of the investigation.

Commended. The investigation revealed that the involved employee did not do anything wrong, and the employee's action is instead worthy of commendation.

Training Issue. During the course of the investigation, it is determined that the involved department members were not sufficiently trained to handle the situation.

Policy Deficiency. During the course of the investigation, it is discovered that department policies are in need of revision in order to provide department members with direction.

Investigation Ongoing. The investigation is not yet complete, and a disposition has not been reached.

Office of Professional Accountability 2020 Summary Chart

Complaint	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Sustained				1	1								2
Not Sustained													0
Exonerated				1		1							2
Cleared by Exception													0
Unfounded													0
Commended													0
Training Issue													0
Policy Deficiency													0
Investigation Ongoing								1		1			2
Total	0	0	0	5	2	1	0	1	0	1	0	0	6

Disciplinary Action Taken: 2
 Bias Based Policing Complaints: 2
 Citizen Generated Complaints: 4
 Internally Generated Complaints: 2

Personnel Complaints

Complaint filed with the department.

- Any supervisor that can appropriately address the complaint can handle the inquiry.
- If the complaint appears minor and non-repetitive or habitual, it will normally be forwarded to employee's captain who will conduct an informal investigation and make the appropriate disposition.

Complaint is forwarded to the Office of Professional Accountability.

- Anyone can file a complaint with the **OPA** including the subject of the incident, a bystander, a legal representative or an anonymous person.
- The Lawrence Kansas Police Department will accept all complaints against the department or any of its employees, regardless of the manner in which the complaint is received. Anonymous complaints will not be dismissed.

Office of Professional Accountability Investigation.

- The **OPA** investigator will interview witnesses, collect documents and prepare a report summarizing the investigation.
- At the conclusion of the investigation, all affected parties are notified in writing of the outcome.
- **OPA** is responsible for formal investigations alleging a breach of policy, procedures, rules or regulations, and other non-criminal complaints.
- **OPA** will investigate all allegations pertaining to the Use of Force, Pursuit policies, or biased-based policing.

Racial or other bias-based policing complaints may be appealed to the Community Police Review Board (**CPRB**).

Personnel complaints are covered in Policy 909 of the department's policy Manual.



**LAWRENCE KANSAS POLICE
DEPARTMENT**

2020 Use of Force Report

Memorandum City of Lawrence Police Department

TO: Anthony Brixius, Interim Chief of Police
FROM: Shannon Riggs, Police Lieutenant
CC: Troy Squire, Police Captain
Date: January 19, 2021
RE: 2020 Lawrence Police Use of Force Reporting

DISCUSSION

In accordance with the department's Use of Force policy, twenty (20) Use of Force Reports were submitted to the Use of Force Review Board between January 1, 2020 and December 31, 2020. The review board reviewed all twenty (20) reportable incidents to ensure policy compliance as well as identify potential training and/or policy issues.

Numerous minor changes were made to the Use of Force policy based upon recommendations from Lexipol, the department's policy provider. Lexipol routinely provides guidance based upon proven best practices as well as changes to case law and legislative decisions. This aids in maintaining an up-to-date and relevant policy. No policy modifications fundamentally changed any portion of the policies during this time period but primarily provided clarifying language and additions based upon evolving community sentiment.

INCIDENT SUMMARIES

January 24, 2020: Intentional Head Strike

Officers responded to the 800 block of Massachusetts Street regarding a male pedestrian who was reportedly wearing a bullet proof vest and causing a disturbance by yelling at passers-by. Upon officers' arrival, the suspect was non-compliant, and an arrest decision was made. While attempting to arrest the suspect, the suspect punched an officer and slammed another officer on the ground. While on the ground, the suspect bit and fractured an officer's finger. The officer defended herself by intentionally striking the suspect's head against the ground. This resulted in the suspect losing multiple teeth. The suspect continued to resist but was eventually placed under arrest. He refused any medical treatment and was transported to the jail where he was booked for Aggravated Battery on LEO, Battery on LEO, Disorderly Conduct, and Interference with LEO.

January 24, 2020: Taser Deployment

Officers responded to a domestic disturbance in the 1600 block of Haskell Avenue. A responding officer found the suspect leaving the area in a vehicle and attempted to conduct a car stop. The suspect did not immediately pull over but drove to a nearby parking lot before stopping and exiting the vehicle. The suspect was immediately confrontational, non-compliant and ignored the

officer's commands. The suspect shoved the officer when the officer attempted to detain the suspect. The officer attempted two Taser probe deployments as well as drive stuns, all of which, were minimally effective. The suspect was eventually secured in handcuffs and arrested for Criminal Threat, Domestic Battery, Battery on LEO, Interference with LEO, and Criminal Deprivation of Property.

February 19, 2020: OC Spray Deployment

Officers were dispatched to the 1500 block of Tennessee Street regarding a disturbance. The caller was concerned that their brother was high on methamphetamine and acting bizarre. Upon arrival, the suspect was non-compliant with officers, continued to yell at relatives, and caused concern that he might become violent. Officers learned the suspect had a warrant for his arrest. The suspect refused to follow officers' commands when informed he was under arrest and was eventually sprayed with OC. The OC was effective, and officers were able to secure the suspect in handcuffs without a struggle. The suspect was arrested for the bench warrant as well as a subsequent charge of Interference with LEO.

March 7, 2020: OC Spray Deployment

An officer responded to a follow-up call in the 2500 block of Ridge Court regarding an adult autistic (high functioning) son who had been previously reported missing by the parents but had since returned home. The officer responded to the residence to confirm the subject's welfare and presence. While on-scene, the subject became irate and assaultive toward his parents, then began swinging a skateboard at them. In defense of the parents, the officer dispensed OC Spray, then attempted to take physical control of the subject. Another officer arrived on-scene to assist and was kicked by the subject while they struggled to handcuff him. Once restrained, the subject was transported to the hospital for medical and mental evaluation then eventually booked into jail for Aggravated Battery and Battery on LEO.

March 23, 2020: Injury – Seen by Physician

Officers were dispatched to the 400 block of Indian Avenue regarding a burglary that had just occurred. When officers began arriving in the area, multiple suspects were observed, and all fled on foot in multiple directions. An officer gave pursuit of a female suspect who refused to stop when ordered by the officer. The officer eventually caught up to and tackled the suspect, which caused the suspect to fall and the officer to fall on top of the suspect. The suspect received minor injuries (abrasions) and was transported to the hospital for treatment. Officers eventually determined the female to be a 16-year-old juvenile who was already in State's custody and had an active warrant for her arrest. The suspect was released from the hospital and turned over to the Juvenile Detention Center pursuant the arrest warrant.

March 24, 2020: Injury – Seen by Physician

Officers responded to the 5400 block of Rock Chalk Drive to check the welfare of an adult female who had been displaying bizarre and erratic behavior. Upon officers' arrival, the subject was uncooperative, but officers developed information that there were two young children at the residence who might be in danger or neglected. Officers decided to enter the apartment to check on the children against the subject's wishes due to exigent circumstances. During this time, the

2020 Use of Force Report

subject attacked the officers by pushing, attempting to strike with a cane and eventually biting and scratching one of the officers. At the conclusion of the incident, the subject claimed to be injured as a result of struggling with officers. She was transported to the hospital for medical and mental evaluations. The subject was not determined to be injured and was eventually booked into jail for Endangering a Child and Battery on LEO.

May 2, 2020: OC Spray Deployment

An officer was dispatched to a disturbance in the 1200 block of Prospect Avenue where a subject was reportedly having a psychotic break and was yelling and acting bizarre. Upon the officer's arrival, the subject disrobed, exposed his penis to the officer, and approached the officer in an aggressive manner. When the officer presented her taser, the subject turned and fled into the neighborhood while still completely nude. The subject was eventually cornered inside a shed where he remained uncooperative. The decision was made to take him into custody for an emergency mental health assessment. An officer dispensed OC Spray on the subject and after a brief struggle, the male was safely taken into custody and transported to the hospital.

May 4, 2020: OC Spray Deployment

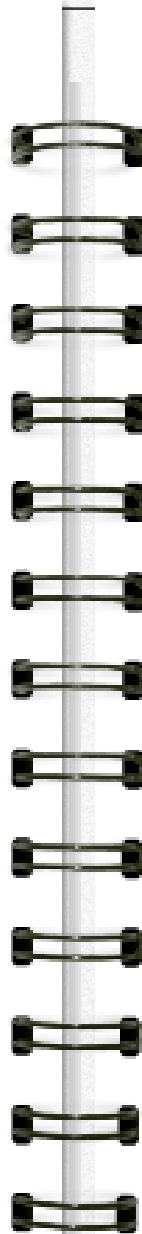
Officers were dispatched to the 2700 block of Grand Circle Avenue for a reported domestic disturbance. Upon arrival, it was determined an involved female had already left the scene, but a male subject was out in the street yelling. As soon as officers arrived, the suspect immediately turned his attention toward an officer and approached in assaultive manner while yelling threats of violence. The male yelled that he was going to kill the officer while clenching his fists and attempting to get close to the officer. Eventually, the male was sprayed with OC Spray and taken into custody after a brief physical struggle. He was arrested for Criminal Threat and Assault on LEO.

May 22, 2020: Taser Deployment

Officers were dispatched to the 1700 block of W. 24th Street where witnesses reported a female exited a nearby apartment, began tearing things up and challenging random people to fight in a public parking lot. She then reportedly wandered away from the scene. A short time later, an officer located the suspect in a parking lot in the 2500 block of Iowa and noted she was acting bizarre and aggressive. As soon as the officer attempted to speak with the suspect, she became verbally aggressive toward the officer, assumed a fighting stance and began lunging toward the officer. The officer attempted to deploy his taser but there was a probe disconnect and the taser was ineffective. A second officer on scene deployed his taser, which was effective, and the officers were able to take the suspect into custody without further incident. The suspect was arrested for Assault on LEO and Interference with LEO.

May 25, 2020: OC Spray Deployment

Officers responded to a residence in the 1100 block of Tennessee Street for a domestic battery. As a result of the investigation they were obligated to arrest a male suspect at the residence. The male was uncooperative and refused to come out of a small, cluttered room and submit to the arrest. After a long period of negotiations, officers were forced to go into the room to make the arrest. An officer deployed OC Spray on the suspect, which was effective, and officers were



able to take him into custody after a short struggle. The suspect was arrested for Domestic Battery, Criminal Damage to Property, and Interference with LEO.

July 8, 2020: OC Spray Deployment

Officers responded to a business in the 1800 block of Massachusetts Street in reference to a trespasser. Officers contacted a male sitting outside the business with multiple signs and clutter surrounding him. The male refused to leave the property even after the officer attempted to work out alternative places where the male could go. Eventually an arrest decision was made, and the male refused to comply with the officer's commands or submit to the arrest. The officer deployed OC Spray upon the suspect, which was effective, and the suspect became compliant and allowed the officer to handcuff him. The suspect was booked into jail for Criminal Trespass and Interference with LEO.

July 25, 2020: OC Spray Deployment

Officers were dispatched to the 400 block of Illinois Street regarding a male, who was suspected to be under the influence of PCP, causing a disturbance. Officers contacted the male on the street, who was immediately confrontational and threatening toward officers while at the same time making threats of violence toward people at nearby residences. The suspect threatened to harm officers if they even asked him a question. Once a decision to arrest the suspect was made, the suspect refused to comply with being handcuffed and was subsequently sprayed with OC Spray. The suspect continued to physically resist officers' attempts to handcuff him, but he was eventually taken into custody. After being restrained in handcuffs, the suspect announced he had COVID-19 and spat on one of the officers. He was arrested for Battery on LEO, Criminal Threat, and Interference with LEO.

August 5, 2020: Injury – Seen by Physician

Officers were dispatched to a motel in the 700 block of Iowa Street in reference to a disturbance where two intoxicated males were disturbing the peace at the business. Upon arrival, officers attempted to get the males to calm down and go into their rooms. The intoxicated males would not comply and continued to be loud outside and accost other guests at the motel. Officers decided to arrest the males for Disorderly Conduct. One of the males attempted to flee from the officers on foot and ran to the second-floor landing of the motel. Officers caught up with the suspect and attempted to handcuff him, but he physically resisted. An officer used an Arm-Bar technique to take the suspect to the ground to establish control. As the suspect went to the ground, his head inadvertently struck the balcony railing, causing the suspect to be knocked unconscious with a laceration to the head. The male was treated at the hospital and subsequently booked into jail for Disorderly Conduct and Interference with LEO.

August 14, 2020: Taser Deployment

Officers were dispatched to a domestic disturbance at a residence in the 500 block of Florida. Upon arrival, they learned the female suspect had an argument with the male victim, went outside and broke out a window of his car with a wrench, then retreated into the residence. Upon attempting to contact the suspect, she barricaded herself in a bedroom and claimed she had a gun. Officers were able to determine the gun was a BB gun and recognized the female was

2020 Use of Force Report

attempting to commit "suicide-by-cop" as she leveled the BB gun at officers stating she was going to shoot them. When officers did not shoot, the female set the bedroom on fire. An officer successfully deployed a Taser on the suspect, which allowed them to enter the room and secure the suspect in handcuffs while other officers extinguished the fire. Once the scene was under control, the suspect had a medical emergency (seizure). She was transported to the hospital for treatment then booked into jail for Aggravated Assault on LEO, Interference with LEO, Aggravated Arson, and Criminal Damage to Property.

September 20, 2020: Possible Injury – Seen by Physician

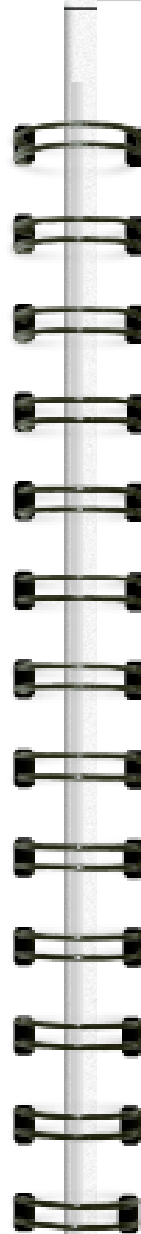
Officers were dispatched to a residence in the 1600 block of Haskell Avenue in reference to a domestic dispute. The victim reported her boyfriend had battered her then left the scene. Based upon the investigation, it was determined the suspect, if located, would be arrested for domestic violence related charges. A short time later, officers located the suspect in a business parking lot in the 1800 block of Massachusetts Street. When officers attempted to arrest the suspect, he resisted by flexing and attempting to prevent them from handcuffing him. The suspect was taken to the ground and handcuffed after a short struggle. The suspect claimed he had struck his head on the ground. There was no visible evidence of this, but officers transported him to the hospital to be seen by a physician as a precaution. Once medically cleared, the suspect was booked into jail for Domestic Battery, Criminal Threat, Criminal Restraint, and Interference with LEO.

September 30, 2020: OC Spray Deployment

Officers were dispatched to the area of Iowa and Bob Billings Pkwy for a male running into the street. Upon arrival, officers found the subject, believed to be high on PCP, who was making incoherent statements, displaying erratic behavior, and refusing to communicate with officers. Based upon concern the male was a danger to himself and/or others, officers decided to place the male into emergency detention and have him transported to a medical facility. When officers attempted to corral the subject, he fled into a nearby neighborhood. A short time later, officers located the subject sitting in bushes just outside a residence. The male would not comply with officers' orders to come out of the bushes and officers eventually decided to go into the bushes to retrieve him. An officer deployed OC Spray, which had no noticeable effect on the subject. After a short physical struggle, officers were able to place the subject in restraints and deliver him to the hospital for an evaluation. He was released at the hospital and a request for consideration of municipal violations, Pedestrian Unlawfully in the Roadway and Interference with LEO, were forwarded to the Municipal prosecutors.

November 7, 2020: Taser Deployment

Officers were dispatched to the 500 block of California Street in reference to a suicidal subject. A female reported her boyfriend was blocking her vehicle in, not allowing her to leave, and he was actively cutting himself with a knife. The female was locked inside her vehicle and the male subject was standing outside the vehicle. Upon officers' arrival, they found the subject standing outside the female's vehicle, bleeding from apparent lacerations to his arms. The subject refused to drop the knife and demanded that the officers shoot him. He would not otherwise comply or engage the officers in communication. The subject then began slicing his arm with the knife in the officers' presence. An officer deployed a taser on the male from a safe distance, which incapacitated the male long enough to take him into custody. The subject was transported to



the hospital for a mental health screening and medical treatment. Once released from the hospital, he was arrested for Criminal Restrain/Domestic Violence.

November 13, 2020: Injury – Seen by Physician

While investigating an unrelated incident in the 1700 block of W. 24th Street, an officer observed a leaving the scene (vehicle crash) suspect drive into the parking lot. When the officer attempted to contact the suspect, the suspect fled in his vehicle. At the conclusion of the pursuit, officers extracted the suspect and placed him into custody. Officers observed a laceration on the suspect's ankle that would possibly need stitches. The suspect also complained of pain in his knee, leg, and shoulder. The suspect was transported to the hospital for treatment. It was determined that the suspect's injuries were likely caused from the vehicle crash he had been recently involved and not during the physical arrest. A use of force review was requested out of precaution. The suspect was released from the hospital and booked into jail for Flee/Attempt to Elude, Failure to Report an Accident, No Valid Driver's License, No Insurance, and Reckless Driving.

November 30, 2020: Taser Deployment

Officers were initially dispatched to the 2300 block of Iowa regarding an intoxicated subject who had been the focus of numerous calls from citizens in the area for yelling at people, urinating in public, and disturbing the peace. He was initially contacted, cited and released. However, the male continued his behavior and officers decided to arrest him. The suspect refused to comply with officers' commands and threatened to strike officers with a belt he was holding in one hand while holding a large glass jar in his other hand. One officer deployed two Taser cartridges, but both were ineffective due to clothing disconnects. A second officer deployed a Taser cartridge with another clothing disconnect but was able to achieve partial NMI with a second deployment. This provided a window of opportunity for officers to move in and take physical control of the suspect and he was restrained without further incident. After a medical evaluation, the suspect was booked into jail for Criminal Threat, Aggravated Assault on LEO, Battery on LEO, Interference, Disorderly Conduct, and Consumption of Liquor in Public.

December 20, 2020: Injury – Seen by Physician

Officers responded to the 3000 block of Havrone Way in reference to an intoxicated male damaging a vehicle in the parking lot while yelling and screaming, prompting a neighbor to call the police. Upon officers' arrival, the suspect exited a nearby apartment and approached the officers in an aggressive manner, causing the officers to believe the suspect was preparing to attack them. The suspect also placed his hands in his pockets and refused to take them out to demonstrate he was not armed with a weapon. Officers eventually closed distance with the suspect and used a control hold to take him to the ground. The suspect physically resisted their efforts and struck his face on the ground during the takedown. The suspect was arrested for Interference with LEO and transported to the hospital where he was treated for a broken nose.

CONCLUSION

In 2020, the Lawrence Police Department logged 60,643 calls, which includes officer-initiated activity and citizens' request for police services. From these calls, 1,786 individuals were arrested and taken into custody. Of the 60,643 calls, twenty (20) encounters resulted in reportable use

2020 Use of Force Report

of force incidents. The Use of Force Review Board reviewed all twenty (20) incidents and found that in each case, officers operated within department policy. It should be noted that none of the reviewed incidents were related to formal complaints by community members or involved suspects. Each incident review was triggered by internal safeguards dictated by department policy.

The demographics of individuals of which force was applied in the twenty (20) reportable use of force incidents are as follows:

Race/Gender: White Male: 12
White Female: 3
Black Male: 3
Black Female: 1
Native American Male: 1

Age Range from 16 to 50 years of age

The following Kansas Statutes and Lawrence Municipal Ordinance violations were identified by arresting officers in the twenty (20) submitted Use of Force Reports:

Aggravated Battery on a Law Enforcement Officer
Battery on a Law Enforcement Officer
Interference with Duties of a Law Enforcement Officer
Disorderly Conduct
Domestic Battery
Criminal Threat
Aggravated Battery
Criminal Trespass
Criminal Damage to Property
Endangering a Child
Mental Health Emergency Detention
Lewd and Lascivious Behavior
Assault on a Law Enforcement Officer
Aggravated Assault
Aggravated Arson
Criminal Restraint
Pedestrian Under the Influence
Flee or Attempt to Elude a Police Officer
No Driver's License
Leaving the Scene of an Accident
Reckless Driving

END OF REPORT



Support Bureau Training Division

2020 Training Unit Report



Recruit Training

Memorandum City of Lawrence Police Department

TO: Anthony Brixius, Interim Chief of Police
FROM: Shannon Riggs, Police Lieutenant
Date: February 1, 2021
RE: 2020 LPD Training Report

Training Unit

The Lawrence Police Department maintains a Training Unit within the Professional Standards Division. The unit consists of one (1) Police Lieutenant, three (3) Police Officers, and one (1) civilian member. The primary objectives of the Training Unit are to:

- a) Enhance the level of law enforcement service to the public.
- b) Increase the technical expertise and overall effectiveness of department members.
- c) Provide for continued professional development of department members.
- d) Ensure compliance with KS-CPOST rules and regulations concerning law enforcement training.

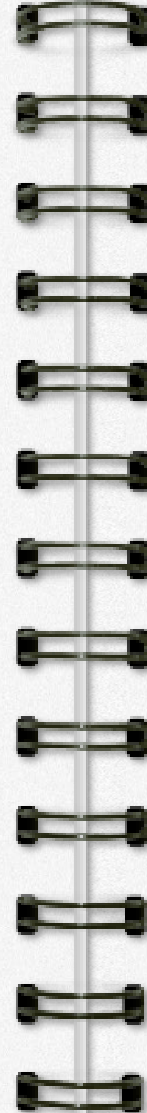
Some of the responsibilities of the Training Unit are to:

- a) Conduct a hiring process and basic training academy for newly hired police recruits.
- b) Conduct a hiring process and training program for new lateral police officers.
- c) Oversee the department's field training program.
- d) Maintain training records for all department members.
- e) Facilitate quarterly in-service training for all sworn members.

The department's basic training academy currently consists of a twenty-four (24) week program where newly hired recruits receive approximately 940 hours of training by a wide range of department instructors as well as outside civilian and law enforcement trainers. This far exceeds the Kansas statutory requirement of 560 hours for law enforcement basic training. Once a recruit officer graduates from the basic academy, they must complete a 16-week field training program where they work alongside and train with an experienced patrol officer.

Lateral, certified police officers are commonly sought during any given period and as needed. This is to supplement the natural attrition that occurs during the nearly year-long training process necessary to prepare an inexperienced recruit to become a fully implemented patrol officer. A lateral hire will receive customized training, based upon their individual needs, and can generally begin functioning on their own as a police officer in three (3) to five (5) months from date of hire.

In-house training is conducted at least quarterly for all sworn members to maintain continuing education requirements and the training varies based upon state mandates as well as evolving needs of the department and the public.



Officers are also sent nationally to department approved outside-source training where they gain expertise and new skills based upon best practices and innovations. These officers then bring new knowledge and skillsets back to the department.

Lawrence Police Department routinely hosts law enforcement training events, which are open to law enforcement agencies around the region and/or nationally. This generally allows the department to enroll a higher number of our own members into larger scale specialty trainings by sharing the cost with other agencies and save expenses such as travel, meals and lodging costs that would otherwise be incurred.

The attached documents are a breakdown and summary several Training Unit activities during the year 2020.



2020 Training Unit Report



Lawrence Police Department Training Topics 1/1/2020 - 12/31/2020

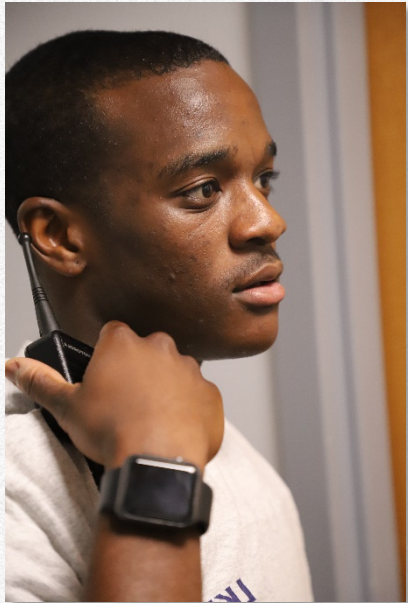
	<i>In-House</i>	<i>Outside</i>
Basic CRT Course	X	
Body Worn Camera Training	X	
Daily Training Bulletins in Lexipol	X	
Defensive Tactics	X	
Firearms In-service	X	
Honor Guard Unit Training	X	
LPD Headquarters Update	X	
Mobile Field Force / Crowd Control	X	
Night Shoot	X	
Open range	X	
Rifle Refresher	X	
Self Aid / Tourniquet	X	
SFST Refresher	X	
Taser Recertification	X	
2020 Racial & Other Biased-based Policing		X
Advanced Traffic Crash Investigation		X
Annual KS Gang Investigators Conference		X
Autism Spectrum Disorder De-Escalation		X
BOSCH CDR Software		X
BOSS System, Traffic cameras & Brief Cam		X
Complex PTSD: Hidden Risk for Responders		X
Conducting Death & Homicide Investigations		X
Conference on Family & Sexual Violence		X
Courtroom Testimony		X
Courtroom Testimony, Prep & Credibility		X
Creating Courtroom Deliverables		X
Crime Scene Investigations		X
Crisis Management Strategies		X
Crisis/Hostage Negotiation - Level I		X
CVSA Recertification		X
Cyberstalking		X
De-escalation Principles & Techniques		X
Drug Crime Scene Investigations		X
Drug Recognition Expert In-Service		X
Encryption		X
Fair & Impartial Policing Training Prog		X
FARO Zone 3D Webinar		X
FBI Chemical Industry Outreach		X
FBI National Academy Fall Retraimer		X
FBINAA KS/Western Missouri Fall Training		X
First Responders & Digital Evidence		X
Force Science Certification Course		X
Foundation/Introduction to Supervision		X
Fundamentals of Realistic De-Escalation		X



Lawrence Police Department Training Topics 1/1/2020 - 12/31/2020

	<i>In-House</i>	<i>Outside</i>
Guardians & Warriors - Seeking Balance		X
Guide to Infectious Substances /COVID-19		X
Heartland Tactical Officer's Conference		X
HGN in the Impaired Driving Case		X
HIPAA Privacy & Security Training		X
Human Trafficking Awareness		X
ICS-100: Introduction to ICS		X
ICS-200: Basic Incident Command		X
ICS-800: National Response Framework		X
Identifying Criminal Vehicles-Occupants		X
Implicit Bias Training		X
Interdiction Mastermind		X
Investigating Infant & Child Deaths		X
Juvenile Criminal Mitigation - Sect 01		X
Juvenile Criminal Mitigation - Sect 02		X
K9 Unit Supervisor-Management Course		X
Kansas ChildFirst Course		X
KBI Lab Services Training & Outreach		X
LELA Supervisor School		X
LEVA Amped Five		X
LEVA Level 1: Forensic Video & the Law		X
Mass Street Triple Homicide Case Study		X
Mindfulness Techniques in Public Safety		X
Naolxone for Law Enforcement		X
Negotiator training		X
Officer Use of Force Statements		X
Physical Surveillance-Countermarcotics		X
Practical Operational Standards-COVID-19		X
Response & Understanding a Death Scene		X
Searching Without a Warrant		X
Sexual Assault-Response & Investigation		X
Sig Sauer P320 Amore's Course		X
Sniper Supervisor		X
Supervising Patrol Critical Incidents		X
The Dark Web		X
The Power of Habit		X
The Street Smart Cop-Proactive Patrol		X
Tracking the Coronavirus: Latest Updates		X
Traffic Crash Reconstruction		X
Trauma-Informed Sexual Assault Investigations		X
Unmanned Aircraft System Operator Course		X
What's the Mission: Suicidal Subjects		X
WMD-Terrorism Awareness for Responders		X

2020 Training Unit Report



42nd Basic Recruit Academy

January 27 – July 10
Graduated 10 LKPD Officers
and 5 DGSO Deputies



43rd Basic Recruit Academy

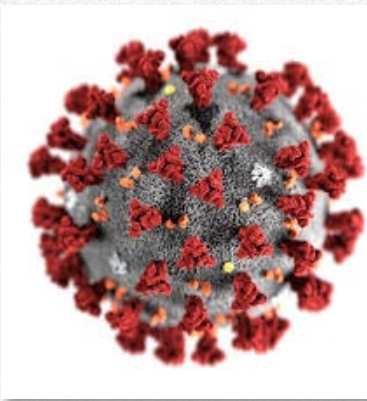
Academy began September 14
7 LKPD Recruits
5 DGSO Recruits



Other Training Unit Notes:

- Hired four experienced Officers who started in April, May and November.
 - Hosted Conducting Death & Homicide Investigations October 19-21.
- Hosted Supervising Patrol Critical Incidents – November 2-3.

COVID-19 Pandemic Response



Officer Amber Rhoden

Like everyone else, the Lawrence Kansas Police Department was greatly affected by the COVID-19 pandemic. In early 2020, department command staff joined other government and private entities to work within the Incident Command Structure (ICS) at city and county levels to maintain essential services. Department personnel were separated into smaller groups and provided additional Personal Protective Equipment (PPE) to maintain law enforcement services. Officers were able to navigate Centers for Disease Control and Health Department guidelines while still providing service to the community. Additional telephonic and video conference options were utilized to facilitate reporting and court functions.



LKPD New Facility Flag Raising



Basic Recruit Training Academy during pandemic



2020 Retirements

*The Lawrence Kansas Police Department wishes
to acknowledge and thank those who have
spent their careers assisting the citizens of
Lawrence.*



Officer Scott Chamberlain
29 Years of Service



Detective Larry Hamilton
26 Years of Service



Officer Sara Mills
8 Years of Service



Sandra Hartley
22 Years of Service



2020 Promotions



Hayden Fowler
Promoted to Captain



David Ernst
Promoted to Lieutenant



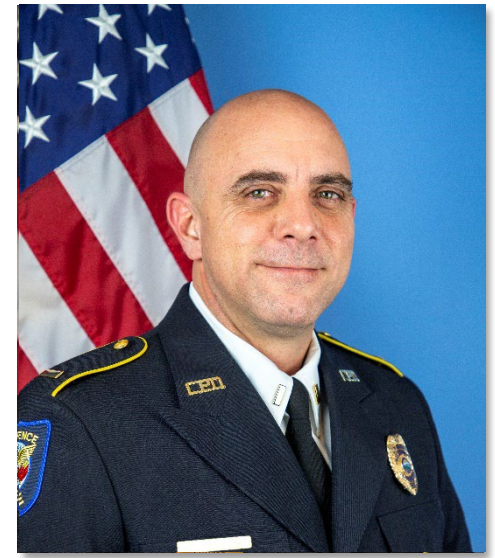
Myrone Grady
Promoted to Lieutenant



Ryan Halsted
Promoted to Lieutenant



Amy Rhoads
Promoted to Lieutenant



Shannon Riggs
Promoted to Lieutenant



Mark Unruh

Promoted to Lieutenant



Dan Ashley

Promoted to Sergeant



Bill Bradford

Promoted to Sergeant



Josh Guile

Promoted to Sergeant



Sam Hiatt

Promoted to Sergeant



Don Hicks

Promoted to Detective



Adam Welch

Promoted to Detective

Congratulations to all!

