

LAWRENCE KANSAS

POLICE DEPARTMENT



2020 TRAINING UNIT REPORT

February 8, 2021

Table of Contents

LKPD Training Unit Annual Report

This report summarizes LKPD Training Unit activities during the year 2020.

page

3

Memorandum

page

5

*Training Topics/Method
of Instruction*

page

7

*Basic Recruit Academy
Summary*

Memorandum

City of Lawrence

Police Department

TO: Anthony Brixius, Interim Chief of Police
FROM: Shannon Riggs, Police Lieutenant
Date: February 1, 2021
RE: 2020 LPD Training Report

Training Unit

The Lawrence Police Department maintains a Training Unit within the Professional Standards Division. The unit consists of one (1) Police Lieutenant, three (3) Police Officers, and one (1) civilian member. The primary objectives of the Training Unit are to:

- a) Enhance the level of law enforcement service to the public.
- b) Increase the technical expertise and overall effectiveness of department members.
- c) Provide for continued professional development of department members.
- d) Ensure compliance with KS-CPOST rules and regulations concerning law enforcement training.

Some of the responsibilities of the Training Unit are to:

- a) Conduct a hiring process and basic training academy for newly hired police recruits.
- b) Conduct a hiring process and training program for new lateral police officers.
- c) Oversee the department's field training program.
- d) Maintain training records for all department members.
- e) Facilitate quarterly in-service training for all sworn members.

The department's basic training academy currently consists of a twenty-four (24) week program where newly hired recruits receive approximately 940 hours of training by a wide range of department instructors as well as outside civilian and law enforcement trainers. This far exceeds the Kansas statutory requirement of 560 hours for law enforcement basic training. Once a recruit officer graduates from the basic academy, they must complete a 16-week field training program where they work alongside and train with an experienced patrol officer.

Lateral, certified police officers are commonly sought during any given period and as needed. This is to supplement the natural attrition that occurs during the nearly year-long training process necessary to prepare an inexperienced recruit to become a fully implemented patrol officer. A lateral hire will receive customized training, based upon their individual needs, and can generally begin functioning on their own as a police officer in three (3) to five (5) months from date of hire.

In-house training is conducted at least quarterly for all sworn members to maintain continuing education requirements and the training varies based upon state mandates as well as evolving needs of the department and the public.

Officers are also sent nationally to department approved outside-source training where they gain expertise and new skills based upon best practices and innovations. These officers then bring new knowledge and skillsets back to the department.

Lawrence Police Department routinely hosts law enforcement training events, which are open to law enforcement agencies around the region and/or nationally. This generally allows the department to enroll a higher number of our own members into larger scale specialty trainings by sharing the cost with other agencies and save expenses such as travel, meals and lodging costs that would otherwise be incurred.

The attached documents are a breakdown and summary several Training Unit activities during the year 2020.





Lawrence Police Department

Training Topics 1/1/2020 - 12/31/2020

	<i>In-House</i>	<i>Outside</i>
Basic CRT Course	X	
Body Worn Camera Training	X	
Daily Training Bulletins in Lexipol	X	
Defensive Tactics	X	
Firearms In-service	X	
Honor Guard Unit Training	X	
LPD Headquarters Update	X	
Mobile Field Force / Crowd Control	X	
Night Shoot	X	
Open range	X	
Rifle Refresher	X	
Self Aid / Tourniquet	X	
SFST Refresher	X	
Taser Recertification	X	
2020 Racial & Other Biased-based Policing		X
Advanced Traffic Crash Investigation		X
Annual KS Gang Investigators Conference		X
Autism Spectrum Disorder De-Escalation		X
BOSCH CDR Software		X
BOSS System, Traffic cameras & Brief Cam		X
Complex PTSD: Hidden Risk for Responders		X
Conducting Death & Homicide Investigations		X
Conference on Family & Sexual Violence		X
Courtroom Testimony		X
Courtroom Testimony, Prep & Credibility		X
Creating Courtroom Deliverables		X
Crime Scene Investigations		X
Crisis Management Strategies		X
Crisis/Hostage Negotiation - Level I		X
CVSA Recertification		X
Cyberstalking		X
De-escalation Principles & Techniques		X
Drug Crime Scene Investigations		X
Drug Recognition Expert In-Service		X
Encryption		X
Fair & Impartial Policing Training Prog		X
FARO Zone 3D Webinar		X
FBI Chemical Industry Outreach		X
FBI National Academy Fall Retrainer		X
FBINAA KS/Western Missouri Fall Training		X
First Responders & Digital Evidence		X
Force Science Certification Course		X
Foundation/Introduction to Supervision		X
Fundamentals of Realistic De-Escalation		X



Lawrence Police Department Training Topics 1/1/2020 - 12/31/2020

	<i>In-House</i>	<i>Outside</i>
Guardians & Warriors - Seeking Balance		X
Guide to Infectious Substances /COVID-19		X
Heartland Tactical Officer's Conference		X
HGN in the Impaired Driving Case		X
HIPAA Privacy & Security Training		X
Human Trafficking Awareness		X
ICS-100: Introduction to ICS		X
ICS-200: Basic Incident Command		X
ICS-800: National Response Framework		X
Identifying Criminal Vehicles-Occupants		X
Implicit Bias Training		X
Interdiction Mastermind		X
Investigating Infant & Child Deaths		X
Juvenile Criminal Mitigation - Sect 01		X
Juvenile Criminal Mitigation - Sect 02		X
K9 Unit Supervisor-Management Course		X
Kansas ChildFirst Course		X
KBI Lab Services Training & Outreach		X
LELA Supervisor School		X
LEVA Amped Five		X
LEVA Level 1: Forensic Video & the Law		X
Mass Street Triple Homicide Case Study		X
Mindfulness Techniques in Public Safety		X
Naolxone for Law Enforcement		X
Negotiator training		X
Officer Use of Force Statements		X
Physical Surveillance-Counter narcotics		X
Practical Operational Standards-COVID-19		X
Response & Understanding a Death Scene		X
Searching Without a Warrant		X
Sexual Assault-Response & Investigation		X
Sig Sauer P320 Armorer's Course		X
Sniper Supervisor		X
Supervising Patrol Critical Incidents		X
The Dark Web		X
The Power of Habit		X
The Street Smart Cop-Proactive Patrol		X
Tracking the Coronavirus: Latest Updates		X
Traffic Crash Reconstruction		X
Trauma-Informed Sexual Assault Investigations		X
Unmanned Aircraft System Operator Course		X
What's the Mission: Suicidal Subjects		X
WMD-Terrorism Awareness for Responders		X

42nd Basic Recruit Academy

January 27 – July 10
Graduated 10 LKPD Officers
and 5 DGSO Deputies



43rd Basic Recruit Academy

Academy began September 14

7 LKPD Recruits

5 DGSO Recruits



Other Training Unit Notes:

- Hired four experienced Officers who started in April, May and November.
 - Hosted Conducting Death & Homicide Investigations October 19-21.
- Hosted Supervising Patrol Critical Incidents – November 2-3.