



# 2021 Annual Report

Lawrence-Douglas County  
Fire Medical





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# Department Overview

**150**

**Uniformed Sworn Members**

**6**

**Civilian Personnel**

**5**

**Fire Apparatus**

**1**

**Rescue Apparatus**

**7**

**Ambulances**

**4**

**Water Rescue Boats**



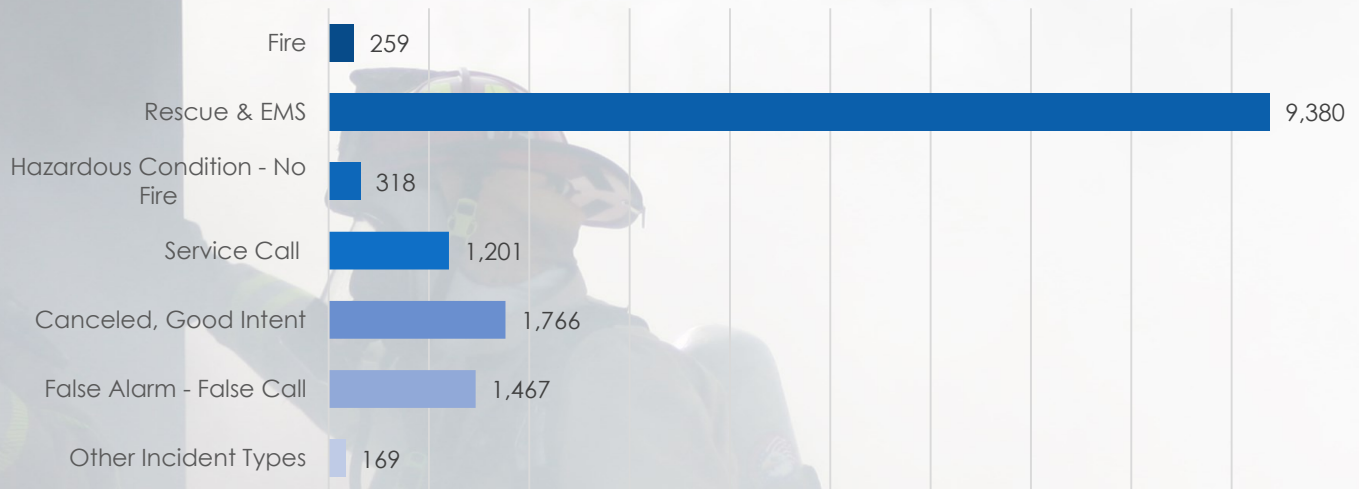
LDCFM currently serves a large geographical area of 475 square miles and 134,917 people (based on planning projections). The City of Lawrence currently has a total area of 34.85 square miles. LDCFM is composed of 7 in-service ambulances and 6 in-service fire apparatus 24/7/365. Staffing these units, the department has 39 responders daily. LDCFM provides EMS coverage to the county (475 square miles).

These resources provide the City of Lawrence coverage for Fire, EMS, Hazardous Materials, and Technical Rescue. The department is comprised of 5 Fire/EMS stations located in the City of Lawrence and 2 EMS stations located in Baldwin City (Station 11) and the City of Eudora (Station 12).

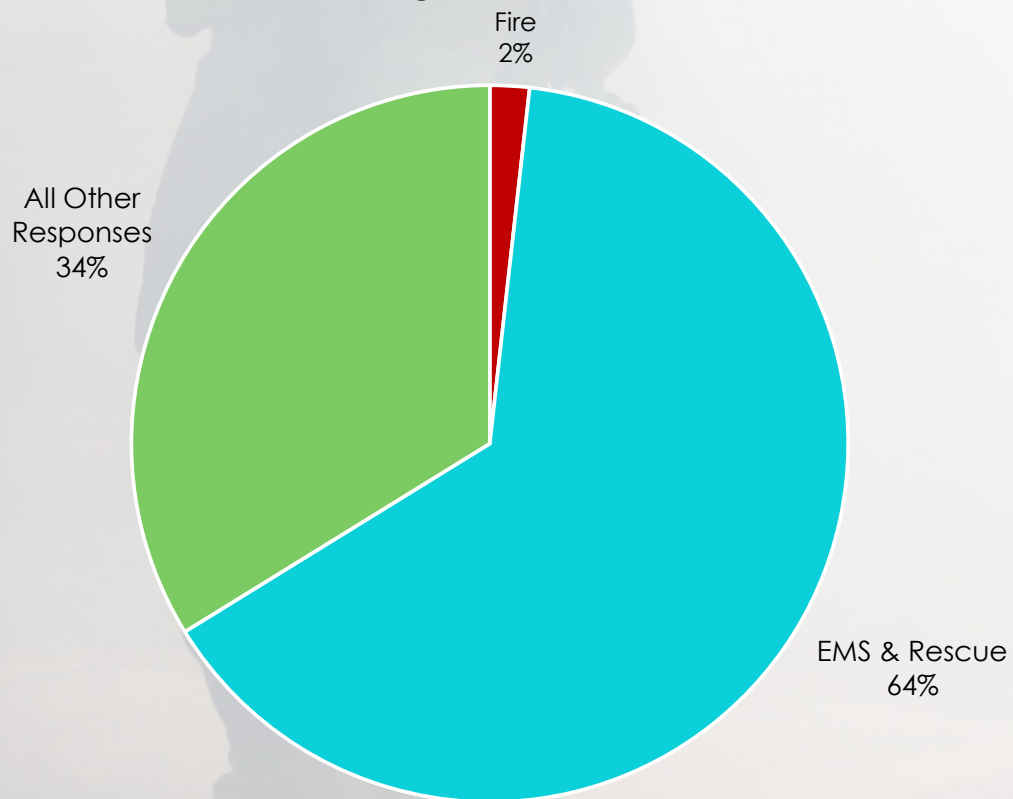
# Department Incident Stats

## 2021 Incident Type Counts

14,560 Total Incidents



## Percentage of Calls for 2021



■ Fire ■ EMS & Rescue ■ All Other Responses



# Station Information

## Station No. 1

746 Kentucky St., Lawrence, KS 66044



## Station No. 2

2128 Harper St, Lawrence, KS 66046



## Station No. 3

3708 W. 6th St., Lawrence, KS 66049



## Station No. 4

2121 Wakarusa Dr., Lawrence, KS 66047



## Station No. 5/Admin

1911 Stewart Ave., Lawrence, KS 66046



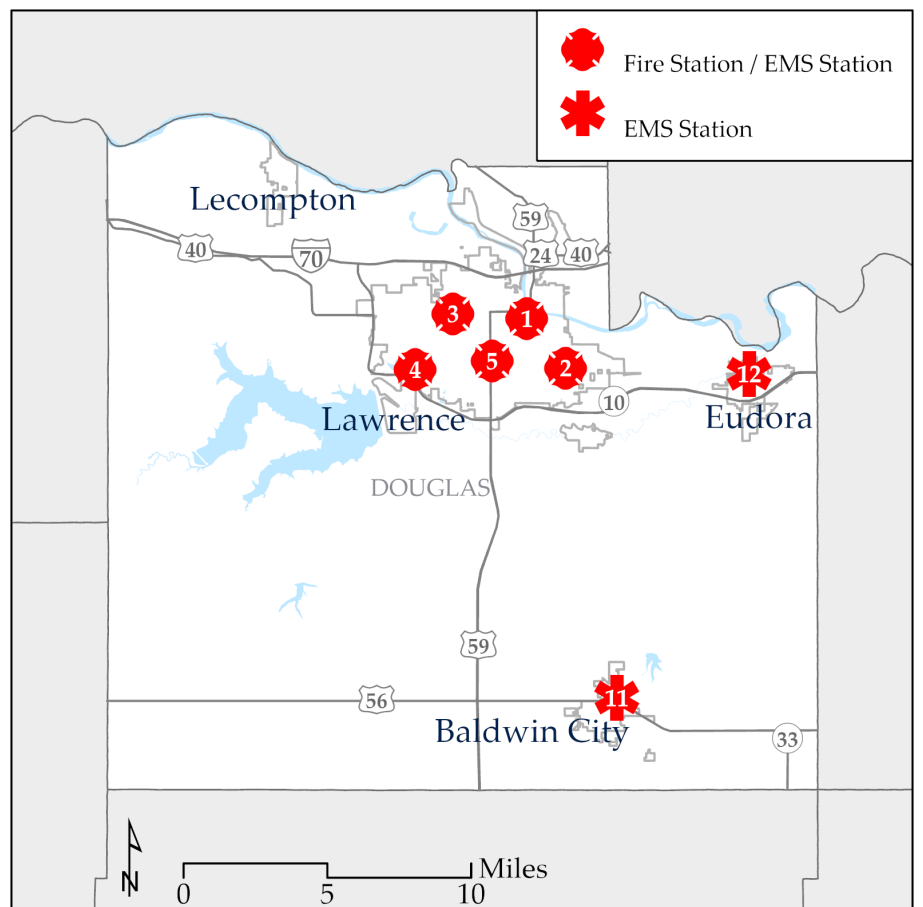
## Station No. 11

212 Kibbee St., Baldwin City, KS 66006



## Station No. 12

930 Main St., Eudora, KS 66025





# LDCFM Strategic Plan

In 2021, the department worked with the Center for Public Safety Excellence Technical Advisors Program to create a new Strategic Plan. Twenty-four (24) department members, distributed across all ranks and tenure, reviewed internal and external data in a three-day workshop to develop the plan. Their work identified our mission, values, key strategic initiatives, and our vision for the future.



**What is a strategic plan?** – Our strategic plan is a road map to the next great version of ourselves. It's rooted in the expectations of our community and the strengths and weaknesses identified by our members.



The department's strategic plan was created to have strong alignment with the plans within the City of Lawrence and Douglas County.



Through the creation of the Lawrence-Douglas County Fire Medical's 2021-2026 Strategic Plan, 6 strategic goals were created. The internal stakeholder workgroup created realistic goals that would enhance strengths, address identified weaknesses, provide clear direction, and address the community's concerns. Within the plan, there is a placeholder for the recommendations that will be coming from the new Community Risk Assessment Standards of Cover. Those recommendations will be added to the plan this Summer.

**Goal 1:** Improve internal communications by providing a clear and effective exchange of information for enhanced continuity throughout the organization.

**Goal 2:** Effectively communicate with our community and partners to understand the department's commitment to their expectations.

**Goal 3:** Produce and implement a comprehensive leadership and career development program, investing in the creation of a qualified, educated workforce that promotes a supportive work environment.

**Goal 4:** Promote and provide a culture of wellness, emphasizing the physical, mental, and emotional health of the Individual and the organization.

**Goal 5:** Create and implement a succession planning process to fill vacancies more effectively to shorten onboarding time and ensure continuity of knowledge and activities.

**Goal 6:** Commit to improving our recruitment process to positively obtain and retain qualified professionals through progressive, diverse opportunities.





# LAWRENCE-DOUGLAS COUNTY FIRE MEDICAL 2021-2026 STRATEGIC PLAN

## STRATEGIC PLAN VISION

Lawrence-Douglas County Fire Medical's 2026 vision is to maintain the department's accreditation designation, illustrating a progressive approach to managing continuous improvement of service delivery programs.

We will strengthen our relationships with our community, service partners, and member stakeholders through comprehensive communication practices. We will always strive to be a diverse, forward-thinking department committed to saving and protecting lives and property while prioritizing the safety of those we serve.

In recognition of our greatest resource of human investment, we will make every effort to develop, support, mentor, and prepare our members to be the best they can be. Our concept will be to achieve this through appropriate leadership development, comprehensive health and wellbeing methods, and effective succession planning. We will see a department that recruits and welcomes new innovative members with expertise and the demonstrative values of integrity and respect.

We will always seek professional excellence as an initiative-focused department while holding each other accountable in delivering our mission, living our values, and making this vision a reality.

## GOALS



Engaged and Empowered Teams

Improve internal communications by providing a clear and effective exchange of information for enhanced continuity throughout the organization.



Community Engagement

Effectively communicate with our community and partners to understand the department's commitment to their expectations.



Engaged and Empowered Teams

Produce and implement a comprehensive leadership and career development program, investing in the creation of a qualified, educated workforce that promotes a supportive work environment.



Engaged and Empowered Teams

Promote and provide a culture of wellness, emphasizing the physical, mental, and emotional health of the individual and the organization.



Engaged and Empowered Teams

Create and implement a succession planning process to fill vacancies more effectively to shorten onboarding time and ensure continuity of knowledge and activities.



Engaged and Empowered Teams

Commit to improving our recruitment process to positively obtain and retain qualified professionals through progressive, diverse opportunities.

## MISSION

We are committed to saving and protecting lives and property through service to our community.

## VALUES

**P**rofessionalism  
**R**espect  
**I**ntegrity  
**D**iversity  
**E**xcellence

## INTERNAL STAKEHOLDER INPUT

## EXTERNAL STAKEHOLDER FEEDBACK





# 26th Recruit Class



Ligori Bauguil



Malachi Daniels



Adam Eudaly



Jacob Gardner



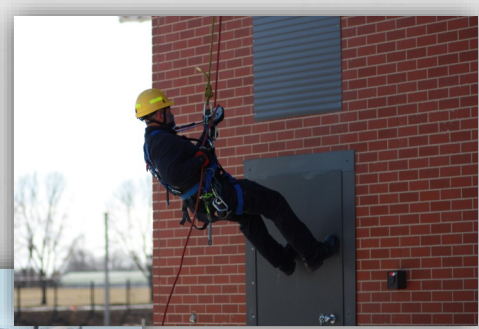
Jasmin Ramirez



Derek Schmidt



Simon Stephenson





# PulsePoint

In 2021, the PulsePoint Respond application was launched in Douglas County. This was a collaborative effort between Douglas County, the City of Lawrence, and other first-responder agencies within Douglas County.

PulsePoint Respond and PulsePoint Verified Responder Pro are mobile application programs that employees can voluntarily participate in on or off-duty. These programs can provide notification of emergency events, potentially needing assistance.

The PulsePoint Respond application is available to employees and the public, providing notification of cardiac arrest events in public locations after 9-1-1 is activated.

Verified Responder Pro is a professional version of the PulsePoint Respond application, providing advanced functionality to sworn employees. Verified responders can see all calls in the jurisdiction and routing for all incident types. This program also enables notification of cardiac arrest calls in private residences. In contrast, the PulsePoint Respond application only notifies willing bystanders and non-sworn employees to respond to cardiac arrests in public places and within ¼ mile of the event.

Learn more at [pulsepoint.org](https://pulsepoint.org)  
Download PulsePoint Respond





# Emergency Medical Services

## Skills and Simulation Trainings

- Airway
- Cardiac Arrest
- Communicable Diseases
- Emergency Vehicle Operations
- EMS Documentation
- EMS Skills/Procedure Evaluation
- Farm-Related Emergencies
- HAZMAT
- Patient Assessment
- Pediatric Emergencies
- PTSD
- Vehicle Extrication
- Water Rescue
- ZOLL Products Training  
(Cardiac Monitor, Mechanical CPR, Ventilator)

## LDCFM's Pre-Hospital Providers:



**55**

Paramedics

**81**

Advanced EMT's

**10**

EMT's

**7**

Advanced-Life Support  
Medic Units

**5**

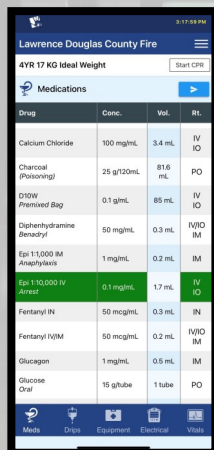
Reserve  
Medic Units



## New Mobile Applications for Providers

### Handtevy

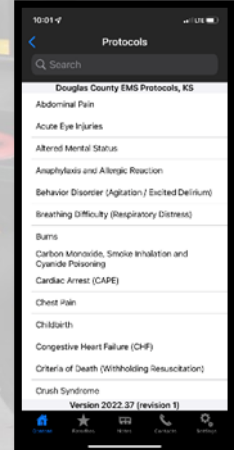
**Handtevy Mobile** is a pediatric resuscitation system proven to save lives and reduce errors. Treating the emergent pediatric patient is difficult and time sensitive for even the most advanced healthcare providers. The Handtevy Pediatric System is the leading platform designed to give clinical teams rapid access to lifesaving dosing, equipment and drip information while documenting every critical action accurately.



### Protocol Application

**Paramedic Protocol Provider®** is an application for Android, iPhone, iPad and laptop that provides quick offline lookup of field treatment protocols.

This app allows for quick access to indexed protocols in a matter of seconds, access to multiple different protocol sets for multi-jurisdictional providers, customized hospital contact information and mapping.





# Wildland Task Force Deployment

On September 18<sup>th</sup>, Lawrence-Douglas County Fire Medical responded to the Crawford, Nebraska area, as part of a Wildland Task Force deployment team KS-DGX-WTF-01.

Brush 4 deployed as part of the team with Lieutenant Kevin Hodson and Engineer Tiffany Saturday.

The KS-DGX-WTF-01 team was made up of 1 Brush truck from Lawrence Douglas County Fire Medical, 3 Brush trucks and 1 Tender from CFD #1, 1 Tender from Olathe Fire Department, 2 Brush trucks and 1 Tender from Leavenworth County, and 3 Brush trucks from Mitchell County.

The Task Force traveled to the Crawford area on September 18<sup>th</sup>, and returned on September 22<sup>nd</sup>.

While deployed, the Task Force supported operations of the Post Fire.





# Graduations & Recognitions

## Graduations

### KU Certified Public Manager (CPM) Program

Fire Medical Analyst McKenzie Ezell

### KU Emerging Leaders Academy (ELA) Program

Senior Administrative Specialist Lisa Hart

Firefighter Gerson Solis-Perez

## Recognitions

### Hometown Hero Award

Lieutenant David Bova was presented the Hometown Hero Award by the Kansas City Chiefs and GEHA. Lt. Bova serves as the founder and event director of the Kansas City 9\*11 Memorial Stair Climb, which commemorates the lives of fallen first responders.



### 20-Year Helmet Ceremony

Engineer John Dines, Captain Steve Weaver, Captain Ben Dennis, and Engineer Josh Taylor were presented their





# Promotions and Acknowledgement of Service

## Promotions

### Recruit to Full-Time Firefighter

Ligori Bauguil  
Malachi Daniels  
Adam Eudaly  
Jacob Gardner  
Jasmin Ramirez  
Derek Schmidt  
Simon Stephenson

### Firefighter to Engineer

Zachary Taylor

### Firefighter Paramedic to Engineer

Aaron Davenport  
Jack Dolan  
TJ Everett  
Clayton Seals

### Engineer to Lieutenant

Steve Welter

### Lieutenant to Captain

John Darling

### Acting Officers

Seamus Albritton  
Mike Angrisano  
Charles Biggerstaff  
Richard Bull  
Aaron Davenport  
Paul Davis  
Jack Dolan  
David Plymire  
Clayton Seals  
Dustin Walthall

### Incentives

David Bova — Public Education  
Michael Mathews — Night Consultant  
Steve Welter — Fire Investigator

## Acknowledgement of Service

### Retirements and Resignations

Chief Shaun Coffey — 36 years  
Engineer Charles Lukinac — 26 years  
Engineer Scott Nissen — 19 years  
Rachel Palmer-Reeb — 25 years  
Engineer Carl Springer — 11 years  
Captain Patrick Talkington — 35 years