Since becoming your Police Chief in January of 2022, my daily focus has been to help you and your family feel safe and secure by reimagining policing in Lawrence. I know transparency in policing is critical and am proud to say it has been a top priority and directive since my arrival. The dedicated officers, detectives, investigators and law enforcement professionals under my watch know we serve the people and know I expect accountability and communication. It is my promise to you.

In 2022, we also focused on programs and partnerships within the community that make a difference. We increased our School Resource Officer Program and now cover all Lawrence Middle and High Schools. Our partnership with Lawrence Public Schools also led to implementing the “Handle with Care” program, to identify and offer assistance to children exposed to trauma. Safety at our schools, quite simply, is mandatory.

This report will show several other enhancements and advances in community-police relations, equity and inclusion, and in our ability to respond to mental health and other crisis situations.

This is your police department, and we value your feedback and encourage you to continue partnering with us in shaping the future of our department and community. It is important that we work together to determine the best way to police our community.

The Lawrence Kansas Police Department and I, personally, remain committed to upholding the highest standards of law enforcement. To that end, I also want to extend my deepest appreciation to our dedicated officers, support staff, and families for their unwavering commitment and selfless service.

I look forward to another year of collaboration and progress,

Rich Lockhart
Chief of Police
Lawrence, Kansas
The Lawrence Police Department’s Guiding Principles surround our badge and are behind everything we do to protect and serve the residents of Lawrence, Kansas.

- We exist to serve the community
- We believe in the personal touch
- We are fair but firm
- How we get the job done is as important as getting the job done
- We represent civility and order in a changing world

Lawrence Kansas Police Department
Guiding Principles
A LOOK AT THE CITY OF LAWRENCE

<table>
<thead>
<tr>
<th>Year</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>99,496</td>
</tr>
<tr>
<td>2018</td>
<td>100,736</td>
</tr>
<tr>
<td>2019</td>
<td>102,980</td>
</tr>
<tr>
<td>2020</td>
<td>103,351</td>
</tr>
<tr>
<td>2021</td>
<td>104,459</td>
</tr>
<tr>
<td>2022</td>
<td>105,999</td>
</tr>
</tbody>
</table>

Demographics

- White 81.4%
- African American 4.4%
- Asian 4.2%
- Other 4.4%
- Two or More Races 5.6%
- Claim Hispanic Ethnicity 6.0%
In 1997, a group of Police Chiefs from around the country established the Benchmark Cities Survey. The survey, updated annually, provides a range of information to assist participating agencies in setting goals and objectives, and comparing their performance in the various areas.

Click here to access all LKPD’s Annual Reports and the Benchmark Cities Survey.
The Lawrence Kansas Police Department isn’t just made up of Law Enforcement Officers. Civilian employees make up about 20% of our staff and as the policing industry evolves, that number continues to grow. Our LKPD family has professional experience outside of law enforcement to include the many categories listed here, bringing valuable skills to help us best serve and support the Lawrence community.
CITY OF LAWRENCE CRIME DATA

2022 CRIMES BY OFFENSE

GROUP A

CRIMES AGAINST PERSONS
1,849
23%

CRIMES AGAINST PROPERTY
4,228
53%

CRIMES AGAINST SOCIETY
532
7%

GROUP B

1,359
17%

Group A Offenses

Crimes Against Persons
- Homicide, Kidnapping, Assault/Battery, Rape, Fondling, Incest, Sodomy, Intimidation

Crimes Against Property
- Arson, Theft, Burglary, Bribery, Embezzlement, Forgery, Extortion, Criminal Damage, Robbery, Fraud

Crimes Against Society
- Drugs, Drug Paraphernalia, Obscene Material, Gambling, Weapons Violations, Prostitution

Group B Offenses

- Bad Checks, DUI, Drunkenness, Trespassing, Disorderly Conduct, Family Offenses, Liquor Violations, All Other

Link: LexisNexis® Community Crime Map
Street fentanyl is a looming threat for our community. Law Enforcement Officers see preventable death and injury every day, but the increase and prevalence of fentanyl is relatively new, and the Lawrence community is not immune to this national crisis.

As recently as 2018 and 2019, LKPD records show zero fentanyl-related deaths. By 2021, a total of 33 overdose calls could be traced to fentanyl or a fentanyl/heroin mix with about half not surviving. Fentanyl is killing its users. With education and increased use of medical rescue efforts, our 2022 deaths dipped a little, while the number of survived overdoses continued its uphill climb.
When the average member of the public sees a Lawrence Police Officer, chances are they are part of our Patrol Division. Its members are on the streets 24 hours a day, 7 days a week, and all holidays working to keep Lawrence safe and secure.

Lawrence officers are dispatched for service via Douglas County Emergency Communications Center. In 2022, about 60% of our officer’s calls were initiated by citizens and about 40% were officer initiated while patrolling their assigned areas. The Patrol Division also includes our Accident Investigations Unit, which contains officers specially trained in recreating accident scenes to determine a cause.
LKPD Commanders use “Quads” to assign officers specific areas in the city. Quads were created using historical calls for service data to balance deployed resources throughout the city and are re-evaluated when necessary.
Total Calls for Service has remained relatively consistent through the past few years, dipping slightly in 2022. When dispatched, calls are prioritized in categories 1-9 to most efficiently use available resources and enhance the safety of the public and department members. Priority 1 Calls are defined as: Those public safety calls that require the immediate presence of a law enforcement officer in order to protect individuals from injury of life-threatening situations or other emergency situations that require and depend upon an immediate response. Response time includes the minutes and seconds from the time the call is received by dispatch to the time the officer arrives on scene. We call that measurement, "Hello to Hello".

**Priority 1 Call Median Response Times**
- Call Receipt to Dispatch of Car = 26 seconds
- Dispatch of Car to Arrival on Scene = 3:46
- Total Response Time = 4:23

**Citizen Initiated Calls for Service**
- 2020: 44,669
- 2021: 45,817
- 2022: 43,680
# Traffic Data

## Total Crashes
- **2,089**
  - **Non-Injury**: 1,775
  - **Injury**: 309
  - **Fatality**: 4

## Top 3 Crash Causes
- **Inattention**
- **Failure to Yield Right of Way**
- **Following too Closely**

## Total Citations
- **4,658**
  - **Non-Moving**: 2,221
    - Some examples: parking violations, expired tags or insurance, vehicle maintenance issues.
  - **Moving**: 2,437
    - Some examples: speeding, running a red light or stop sign, failure to yield, failure to use turn signals.

## Operating Under the Influence
- 213

## Speeding
- 711

## Red Light Violations
- 155

## Other Moving Violations
- 1,358
Our partnership with Lawrence Public Schools strengthens every year and 2022 was no exception. We now have officers, not only at the high schools, but also at each Lawrence Middle School. These officers establish relationships with the students and work to become a trusted adult, mentor and resource for all students. Check out our Facebook or Twitter accounts to see some of the excellent opportunities these folks provide Lawrence students, parents, and teachers.
Our Patrol Service Dogs play an important role within the Lawrence Kansas Police Department. In 2022, they were credited with **28 apprehensions** and **25 drug finds**. K-9 Officers at LKPD are called Patrol Service Dogs for a reason. They’re a part of the Patrol Division, along with their handlers. They’re the first to enter many dangerous situations where their specific expertise, senses, and training best quickly and effectively resolve threats or community dangers. In 2022, we welcomed PSD Shadow to our team, while PSD Deuce took an early medical retirement.
Lawrence Investigators are trained and assigned to three specialized units:

**Special Victims Unit:**
Investigates sexual and physical abuse cases including crimes against women, children, and dependent adults. The unit’s detectives are supported by our victim’s advocate and two civilian investigators.

**Directed Investigations Unit:**
Specially trained in gang-associated crimes, major drug distribution, robberies, and related crimes.

**General Investigations Unit:**
Detectives who investigate crimes including murder, kidnapping, robbery, battery, assault, and financial crimes.
LKPD VICTIM SERVICES AND DOMESTIC VIOLENCE OUTREACH

Through our integration of Victim Services, we have been able to assist victims as they navigate the criminal justice system while ensuring their safety and access to resources. Approximately 1,400 victims of domestic violence have been served since early 2021. As part of a recent effort to improve domestic violence response, Lawrence Police Department added a domestic violence investigator. With the addition of a domestic violence investigator, working in tandem with a victim advocate and our community partners, we are adding to the organizational capacity to truly collaborate an effective response to domestic violence within our community.
Our Mental Health Co-Responder Program embeds a Qualified Mental Health Provider within the Lawrence Police Department. The goal is to provide the right intervention at the right time to prevent unnecessary arrests, decrease trips to the emergency rooms, and reduce repeat calls for service. The team responds, on scene, on behavioral health related calls to provide interventions once citizen safety has been determined. The co-responder may assist the client by transporting them to the crisis center or hospital, if appropriate. The co-responder will conduct outreach and follow-up calls to individuals who interfaced with law enforcement due to a behavioral health crisis, with the intention of getting the individual the help they need to avoid future police contact.
Established in 1980, the Crisis Response Team (CRT) is an area partnership amongst first responder agencies.

The team responds to crisis situations throughout the region and includes specially trained officers, negotiators, tactical medics, and counter snipers.

CRT is comprised of expertly trained personnel from the Lawrence Kansas Police Department, Douglas County Sheriff’s Office and Lawrence/Douglas County Fire and Medical.

Photos courtesy of The Lawrence Journal World

Hostage negotiation training, shown here and using local high school students as actors, is one of the valuable skills and safety measures the CRT brings to our community.

Click here to watch KCTV story on CRT Hostage Training
A drone from the Lawrence Police Department’s Unoccupied Aerial Vehicle Unit made its first deployment in March of 2022 resulting in the arrest of a suspect attempting to flee from police through a wooded area and into a residential community. It was an exciting advancement allowing us to stop potential harm before it occurred. Since that day, the program’s value has been repeatedly proven. From infrared views of a coal train derailment to wide views of crowds and tactical team maneuvers, UAV policing will continue to grow as a way to pinpoint needs and deter personal encounters and potential injuries.
When most people think of the police department, they do not think about the vast amount of work done by our staff in Information Services. This unit not only manages our secure network, but services the many devices needed to perform policing duties, including body cameras and in car computer and camera systems. Information Services is also responsible for disseminating public information adherent to the Kansas Open Records Act.

In 2022, LKPD E-cycled 1,043 pounds of electronics.
2022 brought the welcomed “post-Covid” return of our Annual Awards Ceremony where we thank officers and members of the community for their exemplary service. This year Chief Lockhart and KMBC-9 News anchor Kris Ketz presented awards of bravery, courage and commitment to deserving recipients.
Thank you to the Award Recipients for going above and beyond for our community, to the Commanders and Officers for all they do for Lawrence, and to our families and guests for the support they provide to Lawrence Kansas Police Department.

You are appreciated.
Members of our Community who went above and beyond, were also recognized during the 2022 Lawrence Kansas Police Department Awards Ceremony.

**Citizen Lifesaving**
- Scott Sloyer
- Tyler Sloyer
- Dr. Michael Rack
- Ian Ward
- Jean Irvin

**Citizen Distinguished Service**
- Chris Goulter
- Jeffery Colter
- Daniel Boone-Salazar
- Derrick Johnson
- Demetrius Kemp
- Spencer Bonner
A pinning ceremony is a long-standing law enforcement tradition. There are two times a badge is presented; first upon graduating from the academy and second upon being promoted. Both times are significant career accomplishments. Congratulations to all who received promotions in 2022.
2022 PROMOTIONS

Deputy Chief Adam Heffley
Deputy Chief Anthony Brixius
Lieutenant Rob Murry

Sgt. Shelby Brouhard
Sgt. Ryan Robinson
Sgt. Justin Trowbridge

Corporal Matt Weidl
Corporal Ian McCann
Detective Evan Curtis
Sometimes, policing is more fun than others and our hard work to ensure a safe and secure Jayhawk Basketball Championship Celebration in 2022 started well in advance of the final score.

Each year, planning begins at the start of the year. In 2022, it ended with the help of 16 support agencies and nearly 350 officers on the ground to keep everyone safe. The celebrations were without any critical incidents but included many officer “high-fives”.
The Lawrence Police Blue Santa Program was founded in 2011 by the men and women of the Lawrence Police Department. It’s an officer-based referral program that assists the community in a time of need. Simply put, when an officer responds to a call or comes across a family with an emergent need such as winter coats, shoes, supply of food or getting children their own bed to sleep in, the officer will reach out to Blue Santa for assistance and our program will help out. Our Blue Santa volunteers also work to support organizations like Habitat for Humanity.
Lawrence officers volunteer their time to keep the nationally recognized “Safe Kids” program here in Douglas County. The coalition is committed to helping prevent unintentional childhood injury and death. We work with parents, teachers, health care providers, organizational leaders, and elected officials to keep children safe and provide free safety services and equipment.

We also proudly participate in the “Safe Winter Walkways Program” through the Senior Resource Center of Douglas County. Shoveling sidewalks for our local seniors and disabled community members puts just as big a smile on our faces as it does those we help out.
The Lawrence Police Department is committed to providing professional police service to the citizens of Lawrence. Department members are required to observe high standards of moral and ethical conduct at all times. Complaints regarding the alleged violation of laws, policies and procedures are investigated by the Office of Professional Accountability (OPA) or the employee’s direct supervisor. Each alleged violation is investigated and documented using IA Pro case files.

In 2022, of our agency’s 73,805 interactions with Lawrence citizens, we received a total of 22 citizen-initiated complaints, resulting in 3 officers receiving sustained outcomes. The sustained complaints total 5 policy violations to include two related to a non-injury accident report, one body worn camera initiation violation, a turn signal violation, and a tobacco use violation. To view a summary of all reported complaints, click this link to access all 2022 department reports.

We've made submitting a complaint or compliment to the Lawrence Police Department easy. Use any of these avenues:

• **US Mail.** Complete and mail this form and send to:
  • Office of Professional Accountability
    4820 Bob Billings Parkway
    Lawrence, KS, 66049

• **Phone** at 785-832-7551

• **Email** opa@lkpd.org

• **In Person:**
  • Police Headquarters
    5100 Overland Drive
    Lawrence, KS 66049
# Lawrence Police Complaint and Compliment Process

## Complaint Filed with Department

### Informal Process:

Any supervisor that can appropriately address the complaint can handle the inquiry. If the complaint appears minor and non-repetitive or habitual, it will normally be forwarded to employee’s Major who will conduct an informal investigation and make the appropriate disposition.

### Complaint forwarded to the Office of Professional Accountability (OPA)

Anyone can file a complaint with the OPA including the subject of the incident, a bystander, a legal representative, or an anonymous person.

The Lawrence Kansas Police Department will accept all complaints against the department or any of its employees, regardless of the subject or how it is received. Anonymous complaints will not be dismissed.

### Office of Professional Accountability Investigation

The OPA investigator will interview witnesses, collect documents and prepare a report summarizing the investigation.

At the conclusion of the investigation, all affected parties are notified in writing of the outcome.

OPA is responsible for formal investigations alleging a breach of policy, procedures, rules or regulations, and other non-criminal complaints.

OPA will investigate all allegations pertaining to the Use of Force, Pursuit policies, or biased-based policing.

## Racial or bias-based Complaint

Any complaint related to racial or other bias-based policing submitted to either the Police Department or the Board, if the complainant is unsatisfied with the Police Department's findings, the complainant may appeal the findings to the Board, in writing, within 14 days of receipt of notification of the department's findings for review by the Board.

Click here for more information on the Community Police Review Board.
In 2022, the Lawrence Police Department logged 73,805 calls, which includes officer-initiated activity and citizens’ request for police services. Fifteen encounters resulted in 26 separate use of force reports. The Use of Force Review Board reviewed all reports and found in each case, officers’ responses to resistance were reasonable and within department policy. Each incident reviewed was triggered by internal safeguards dictated by department policy.
Lawrence Strategic Plan “Safe and Secure”

In July 2021, the City of Lawrence published an overview of the Lawrence Strategic plan based on your feedback. In 2022, we continued to work toward increasing the areas of focus identified in the plan to assure our community is one where all people feel safe and secure and have access to trusted public safety services and community-based law enforcement resources.

Mission:

We create a community where all enjoy life and feel safe at home

Vision:

The City of Lawrence – supporting an unmistakably vibrant community with innovative, equitable, transparent and responsible local government.

Organizational Values:

Character, Competence, Courage, Collaboration, Commitment

To learn more: City of Lawrence Strategic Plan
https://lawrenceks.org/strategic-plan/
Safe and Secure Key Performance Indicators
https://stories.opengov.com/lawrenceks/published/kVEh3VK0A
Community Engagement
The Department vows to continue using community empowerment and education to eliminate, reduce and respond to events, trends and activities that pose the greatest threat to safety and security. We will continue to use the following strategies:
 Enhance partnerships and community programs to protect and encourage healthy lifestyles including physical, behavioral and mental health.
 Enhance our partnerships with community organizations and governmental agencies to 1) reduce instances of sexual and domestic violence incidents and 2) respond to and assist victims through their recovery.

Efficient and Effective Processes
 Provide rapid, skilled and appropriate response to Part 1 offenses, domestic violence and other serious, time-critical incidents.

Equity and Inclusion
 Enhance collaboration with existing community organizations, governmental agencies, healthcare providers and schools with a focus on increasing awareness of and access to resources that will impact trends and reduce repeated incidents.
 Train and equip personnel to effectively respond to and support the investigation of incidents involving a child in need of care (CINC) or other incidents falling under the jurisdiction of the Kansas Department for Children and Families.

Sound Fiscal Stewardship
 Develop a strong, reliable and integrated system of volunteer and community resources.
 Reduce redundancy with other safety agencies, City departments and community resources.
 Maximize use of civilian capabilities to make deployment of specialized and highly technical personnel more efficient.

Engaged and Empowered Teams
 Train and equip personnel to skillfully support mental, behavioral, and physical well-being of community members; specifically focusing on improved outcomes resulting from Part 1 offenses and sexual and domestic violence.

Environmental Sustainability
 Evaluate public safety processes for opportunities to enhance environmental management practices.
LKPD made national headlines after the safe arrest of a double homicide suspect who shot at police during a lengthy pursuit.
Chief Rich Lockhart’s decision to ban of no-knock warrants and chokeholds within months of taking office, made news headlines throughout the state and in Kansas City.
In our continued effort to ensure Lawrence remains a safe place to live, while limiting harm, the department began the use of less-lethal shotguns in July of 2022.

The Lawrence Police Department has made a full transition from traditional patrol shotguns to a less lethal “beanbag” option, the department announced this week.
LKPD is grateful to have brought a small level of peace to the citizens of Butler-Township Ohio and the nation.

**A suspect in the shooting deaths of 4 people in Ohio was captured in Kansas**

By Tina Burnside, Kelsey Westhoff and Amya Henry, CNN
Updated 10:19 PM EDT, Sun August 7, 2022

**Suspect in Ohio quadruple homicide arrested in Lawrence**

by: Mike Coatee
Posted: Aug 7, 2022 / 10:24 AM CDT
Updated: Aug 7, 2022 / 01:41 PM CDT

**Lawrence Patrol Lieutenant David Ernst** answered questions about Saturday's arrest of **Ohio murder suspect Stephen**...
LAWRENCE POLICE DEPARTMENT
2022 NEWSWORTHY NOTES

NEWS

Lawrence Police Department training to help kids experiencing trauma

by Heidi Schmidt
Posted: Sep 20, 2022 / 11:49 AM CDT
Updated: Sep 20, 2022 / 11:47 AM CDT

Our mission to protect Lawrence’s most vulnerable neighbors will always remain a top priority, which is the goal behind “Handle with Care”.

For Immediate Release: September 20, 2022

LKPD Begins “Handle with Care” Training to Identify Children Exposed to Trauma

Lawrence, KS — Too often, children in our community witness trauma. Lawrence Police officers see it on a regular basis but, for various reasons including privacy concerns, help is never offered. A commonsense solution is underway in Lawrence to change that.

This week, School Resource Officers are training their patrol colleagues in a program involving LKPD, Lawrence Public Schools, and our county advocacy group, DCCCA. “Handle with Care” helps ensure child well-being is a top priority.

“Handle with Care” provides the school with notification when officers encounter a child at the scene of a traumatic event. The traumatic event could range from a motor vehicle accident to witnessing a violent crime. Police are being trained now to identify children at the scene, find out where they go to school, and send the student’s school a confidential communication which simply says, “Handle with Care” along with the child’s name and grade.

LAWRENCE, Kan. — Police in one of the largest cities in Kansas are taking a new approach in hopes of helping some of the youngest in the state.

Lawrence Police Officers are being trained this week on the best way to handle children who are exposed to trauma.

The training is called “Handle with Care,” and involves school resource officers, Lawrence Public Schools, and the Douglas County advocacy group, DCCCA.
If you’re not following one of our social media accounts, you’re missing out. It’s a great way to stay informed about community events, neighborhood alerts and important notices. Plus, we have a lot of fun!

Our Facebook page (Lawrence Kansas Police Department) grew substantially in 2022 and now nearly 40,000 people have chosen to follow our page. Twitter (@LawrenceKS_PD) followers number more than 160,000!

Use our social media pages to get information directly from our department, interact with your neighbors, and get to know some of the fine men and women dedicated to serve and protect our community.