

### **Criterion 5L: Other Programs – Tactical Medic Program**

Note: The agency may provide additional operational programs designed to provide a specific service to the community. The agency must conduct a thorough risk assessment as part of activities in Category II to determine the need for specific program and support the overall risk reduction strategy. If identified risks are outside the scope of the agency's capabilities, Category 10 performance indicators should address the agency's ability to receive aid from partners in those areas. If applicable, the agency should utilize the generic text below to depict other agency programs that are a part of the agency's mission, goals and objectives but are not already included in Category 5. Each major program should be numbered and listed separately (i.e., 5L, 5M, and so on).

#### **Summary:**

The department provides specially trained advanced life support certified firefighter/paramedic's or firefighter/AEMT's to the Lawrence Police Department's Critical Response Team (CRT). Tactical medics operate as members of the CRT to support high risk law enforcement activities where the risk to law enforcement officers or civilians is increased.

## **Performance Indicators:**

**CC 5L.1** Given the agency's community risk assessment/standards of cover and emergency performance statements, the agency meets its staffing, response time, station, apparatus and equipment deployment objectives for each type and magnitude of the Tactical Medic Program.

### **Description**

The department provides specially trained advanced life support certified firefighter/paramedic's or firefighter/AEMT's to the Lawrence Police Department's Critical Response Team (CRT). Tactical medics operate as members of the CRT to support high risk law enforcement activities where the risk to law enforcement officers or civilians is increased.

The tactical medic program is managed by the division chief of prevention, an operations chief officer and a captain liaison. The program consists of six incentive tactical medics, with two assigned to each shift (X, Y, and Z).

### **Appraisal**

The tactical medic program is a partnership program with the Lawrence Police Department and its CRT. Since October 2014, the department has provided 6 incentive-based firefighter/paramedics or firefighter/AEMTs to provide emergency medical care to injured or ill law enforcement members or civilian casualties. The department has established minimum training and operational standards for the tactical medics. Team performance is measured through monthly training and incident reviews.

### **Plan**

The department will continue to evaluate the inputs, outputs, and outcomes of the tactical medic program. Through the evaluation, the department's program managers will assess new standards or practices within the industry and assist in new standards and define annual training objectives. This will be done in conjunction with the CRT. The department will complete the transfer of the program manager role to an operations chief officer to assist with realignment and dispersion of program management within the department. In

2023, the department's command staff will re-evaluate the training the tactical medics receive to ensure it is within current scope of practices.

**References**

Tactical Medic Roster

SOP 111.21 Tactical Medic Program

**CC 5L.2      The agency conducts a formal and documented program appraisal at least annually, to determine the impacts, outcomes and effectiveness of the program, and to measure its performance toward meeting the agency’s goals and objectives.**

**Description**

The department conducts a formal and documented program appraisal annually that summarizes the program’s impacts, outcomes, and effectiveness in the prior year. New goals are outlined in the upcoming year within this document.

**Appraisal**

The department’s assigned program manager and supportive staff have been able to complete an annual program appraisal. These appraisals are provided to the AHJ for review, as well as posted on the department’s external /internal website for employee review as part of the Annual Compliance Report.

**Plan**

The department will continue to utilize these appraisals to improve performance within the program as well as develop more efficient operational procedures based on the prior year’s performance.

**References**

- 2021 Tactical Medic Program Appraisal
- 2022 CFAI Annual Compliance Report (pages 97-100)